## International Campaign for Tibet

FINANCIAL STATEMENTS WITH SUPPLEMENTARY INFORMATION AND INDEPENDENT AUDITORS' REPORT DECEMBER 31, 2010 AND 2009

# WATKINS | MEEGAN

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### WATKINS MEEGAN

Independent Auditors' Report

To the Board of Trustees International Campaign for Tibet Washington, D.C.

We have audited the accompanying statements of financial position of International Campaign for Tibet as of December 31, 2010 and 2009, and the related statements of activities and changes in net assets and statements of cash flows for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of International Campaign for Tibet at December 31, 2010 and 2009, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information on pages 11 and 12 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Watkins Mergen UC

Vienna, Virginia June 20, 2011

#### STATEMENTS OF FINANCIAL POSITION

#### ASSETS

| <u>A00E10</u>                                | December 31, |              |  |  |
|--|--------------|--------------|--|--|
|  | 2010         | 2009         |  |  |
| CURRENT ASSETS                               | 2010         | 2009         |  |  |
| Cash and Cash Equivalents                    | \$ 1,510,748 | \$ 757,594   |  |  |
| Accounts Receivable                          | 21,670       | 32,426       |  |  |
| Contributions Receivable                     | 53,999       | 3,999        |  |  |
| Grant Receivable                             | 25,000       | 9,000        |  |  |
| Prepaid Expenses                             | 69,193       | 104,334      |  |  |
|  | 00,100       | 104,004      |  |  |
| Total Current Assets                         | 1,680,610    | 907,353      |  |  |
| PROPERTY AND EQUIPMENT, Net                  | 2,896,750    | 2,947,901    |  |  |
| OTHER ASSETS                                 |              |              |  |  |
| Investments                                  | 90,542       | 151,654      |  |  |
| Deposit                                      | 360          | 360          |  |  |
| Deferred Financing Costs, Net of Accumulated |              |              |  |  |
| Amortization of \$2,523 for 2010             | 10,093       | 12,616       |  |  |
|  | 100,995      | 164,630      |  |  |
| TOTAL ASSETS                                 | \$ 4,678,355 | \$ 4,019,884 |  |  |
| LIABILITIES AND NET ASSETS                   |              |              |  |  |
|  |              |              |  |  |
| CURRENT LIABILITIES                          |              |              |  |  |
| Accounts Payable and Accrued Expenses        | \$ 159,802   | \$ 102,654   |  |  |
| Grants Payable                               | -            | 24,500       |  |  |
| Amounts Held for Others                      | 50,966       | 50,966       |  |  |
| Current Portion of Note Payable              | 10,646       | 10,249       |  |  |
| Total Current Liabilities                    | 221,414      | 188,369      |  |  |
| NOTE PAYABLE                                 | 279,673      | 288,729      |  |  |
| Total Liabilities                            | 501,087      | 477,098      |  |  |
|  |              |              |  |  |
| NET ASSETS                                   |              |              |  |  |
| Unrestricted Net Assets                      | 4,042,654    | 3,414,661    |  |  |
| Temporarily Restricted Net Assets            | 134,614      | 128,125      |  |  |
| Total Net Assets                             | 4,177,268    | 3,542,786    |  |  |
| TOTAL LIABILITIES AND NET ASSETS             | \$ 4,678,355 | \$ 4,019,884 |  |  |
|  |              |              |  |  |

#### STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

|   | Year Ended December 31, 2010 |                           |           |       |           | Year Ended December 31, 2009 |                           |           |              |
|---|------------------------------|---------------------------|-----------|-------|-----------|------------------------------|---------------------------|-----------|--------------|
|   | Unrestricted                 | Temporarily<br>Restricted |           | Total |           | Unrestricted                 | Temporarily<br>Restricted |           | Total        |
| SUPPORT AND REVENUE   |                              |                           |           |       |           |                              |                           |           |              |
| Contributions   | \$ 3,375,321                 | \$                        | 64,672    | \$    | -,,       | \$ 3,140,845                 | \$                        | 79,590    | \$ 3,220,435 |
| Grants  | 50,000                       |                           | 411,970   |       | 461,970   | 50,000                       |                           | 412,970   | 462,970      |
| Foundations   | 125,920                      |                           | -         |       | 125,920   | 125,922                      |                           | -         | 125,922      |
| Investment Income   | 13,385                       |                           | -         |       | 13,385    | 24,052                       |                           | -         | 24,052       |
| Other Income  | 86,139                       |                           | -         |       | 86,139    | 114,975                      |                           | -         | 114,975      |
| Sales   | 28,422                       |                           | -         |       | 28,422    | 26,728                       |                           | -         | 26,728       |
| Net Assets Released from Restrictions: Satisfaction of Program Restrictions | 470,153                      |                           | (470,153) |       | -         | 527,813                      |                           | (527,813) |              |
| Total Support and Revenue   | 4,149,340                    |                           | 6,489     |       | 4,155,829 | 4,010,335                    |                           | (35,253)  | 3,975,082    |
| EXPENSES  |                              |                           |           |       |           |                              |                           |           |              |
| Program Services:   |                              |                           |           |       |           |                              |                           |           |              |
| Human Rights  | 470,000                      |                           | -         |       | 470,000   | 1,001,233                    |                           | -         | 1,001,233    |
| Support for Dialogue  | 595,589                      |                           | -         |       | 595,589   | 651,934                      |                           | -         | 651,934      |
| Education and Awareness   | 548,236                      |                           | -         |       | 548,236   | 471,234                      |                           | -         | 471,234      |
| International Operations  | 101,877                      |                           | -         |       | 101,877   | 118,793                      |                           | -         | 118,793      |
| Campaigns   | 45,267                       |                           | -         |       | 45,267    | 53,732                       |                           | -         | 53,732       |
| Government Relations  | 348,808                      |                           | -         |       | 348,808   | 347,177                      |                           | -         | 347,177      |
| Media and Reporting   | 296,148                      |                           | -         |       | 296,148   | 252,525                      |                           | -         | 252,525      |
| Chinese Outreach  | 309,995                      |                           | -         |       | 309,995   | 323,940                      |                           | -         | 323,940      |
| Refugees  | 78,492                       |                           | -         |       | 78,492    | 55,150                       |                           | -         | 55,150       |
| Sustainability  | 2,676                        |                           | -         |       | 2,676     | -                            |                           | -         | -            |
| Total Program Services  | 2,797,088                    |                           | -         |       | 2,797,088 | 3,275,718                    |                           | -         | 3,275,718    |
| Supporting Services - Management and General                                |                              |                           |           |       |           |                              |                           |           |              |
| Fundraising   | 587.030                      |                           | _         |       | 587,030   | 605,858                      |                           | -         | 605,858      |
| General and Administrative  | 137,229                      |                           | _         |       | 137,229   | 319,029                      |                           | -         | 319,029      |
| Total Supporting Services   | 724,259                      |                           | -         |       | 724,259   | 924,887                      |                           | -         | 924,887      |
| Total Expenses  | 3,521,347                    |                           |           |       | 3,521,347 | 4,200,605                    |                           |           | 4,200,605    |
|   |                              |                           |           |       |           |                              |                           |           |              |
| CHANGE IN NET ASSETS  | 627,993                      |                           | 6,489     |       | 634,482   | (190,270)                    |                           | (35,253)  | (225,523)    |
| NET ASSETS, Beginning of Year   | 3,414,661                    |                           | 128,125   |       | 3,542,786 | 3,604,931                    |                           | 163,378   | 3,768,309    |
| NET ASSETS, End of Year   | \$ 4,042,654                 | \$                        | 134,614   | \$    | 4,177,268 | \$ 3,414,661                 | \$                        | 128,125   | \$ 3,542,786 |

#### STATEMENTS OF CASH FLOWS

|  | Year Ended [ | December 31,        |  |  |
|--|--------------|---------------------|--|--|
|  | 2010         | 2009                |  |  |
| CASH FLOWS FROM OPERATING ACTIVITIES                   |              |                     |  |  |
| Change in Net Assets                                   | \$ 634,482   | \$ (225,523)        |  |  |
| Adjustments to Reconcile Change in Net Assets          |              |                     |  |  |
| to Net Cash Provided by (Used in) Operating Activities |              |                     |  |  |
| Depreciation Expense                                   | 100,500      | 108,264             |  |  |
| Donated Property and Equipment                         | (46,826)     | -                   |  |  |
| Net Gain on Investments                                | (11,130)     | (13,079)            |  |  |
| Donated Investments                                    | (2,705)      | (1,096)             |  |  |
| Change in:   | 40.750       | (0,540)             |  |  |
| Accounts Receivable                                    | 10,756       | (8,548)             |  |  |
| Contributions Receivable                               | (50,000)     | 7,677               |  |  |
| Grant Receivable                                       | (16,000)     | 17,500              |  |  |
| Prepaid Expenses                                       | 35,141       | (5,394)<br>(65,944) |  |  |
| Accounts Payable and Accrued Expenses                  | 57,148       | (05,944)            |  |  |
| Grants Payable   | (24,500)     |                     |  |  |
| Net Cash Provided by (Used in) Operating Activities    | 686,866      | (186,143)           |  |  |
| CASH FLOWS FROM INVESTING ACTIVITIES                   |              |                     |  |  |
| Proceeds from Sale of Investments                      | 74,947       | 210,530             |  |  |
| Sale of Property and Equipment                         | -            | 1,367               |  |  |
|  |              | .,                  |  |  |
| Net Cash Provided by Investing Activities              | 74,947       | 211,897             |  |  |
| CASH FLOWS FROM FINANCING ACTIVITIES                   |              |                     |  |  |
| Payments on Notes Payable                              | (8,659)      | (1,022)             |  |  |
| Loan Financing Costs                                   | (0,000)      | (12,616)            |  |  |
|  |              | (12,010)            |  |  |
| Net Cash Used in Financing Activities                  | (8,659)      | (13,638)            |  |  |
| NET INCREASE IN CASH AND CASH EQUIVALENTS              | 753,154      | 12,116              |  |  |
| CASH AND CASH EQUIVALENTS, Beginning of Year           | 757,594      | 745,478             |  |  |
| CASH AND CASH EQUIVALENTS, End of Year                 | \$ 1,510,748 | \$ 757,594          |  |  |
| SUPPLEMENTAL DISCLOSURES                               |              |                     |  |  |
| Interest Paid  | \$ 12,868    | \$ 11,499           |  |  |
|  |              |                     |  |  |
| Non Cash Financing Activity:                           | •            | <b>A</b> 000 000    |  |  |
| Repayment of Note Payable from Proceeds of New Note    | \$ -         | \$ 300,000          |  |  |
|  |              |                     |  |  |

#### NOTES TO FINANCIAL STATEMENTS

#### DECEMBER 31, 2010 AND 2009

#### NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Nature of Activities

International Campaign for Tibet (ICT) is based in Washington, D.C., and is a 501(c)(3) tax-exempt, nonprofit organization. ICT works to promote human rights and democratic freedoms for the people of Tibet. ICT's major sources of revenue are from contributions, grants, and events.

#### **Basis of Accounting**

The financial statements have been prepared on the accrual basis of accounting. Accordingly, revenue is recognized when earned and expenses when the obligation is incurred.

#### Cash and Cash Equivalents

ICT considers all short-term, highly liquid investments with maturities of three months or less at the date of their acquisition to be cash and cash equivalents.

#### Accounts Receivable

Accounts receivable are stated at their net realizable value. ICT records receivables net of allowance for doubtful accounts, when necessary. The allowance is determined based on review of the estimated collectibility of the specific accounts, plus a general provision based on historical loss experience and existing economic conditions. Uncollectible amounts are charged-off against the allowance for doubtful accounts once management determines an account, or a portion thereof, to be worthless. Management considers all receivables to be fully collectible.

#### **Contributions Receivable**

Contributions receivable consist of unconditional promises to give that are expected to be collected within one year and are recorded at their net realizable value. Conditional promises to give are not included as support until the conditions are substantially met. Management considers all promises to give to be fully collectible; therefore, no allowance for doubtful accounts has been established.

#### Grant Receivable

Grant receivable consists of an amount due from a not-for-profit organization resulting from allowable expenditures incurred which have not been recovered from the not-for-profit organization as of the end of the fiscal year.

#### Property and Equipment

Property and equipment are stated at cost. Contributed property and equipment is recorded at fair value at the date of donation. The capitalization threshold is \$500. Depreciation is calculated using the straight-line method with estimated useful lives for furniture and equipment ranging from three to ten years and an estimated useful life of forty years for the building. Long-lived assets to be held and used are reviewed for impairment whenever events or changes in circumstances indicate that the related carrying amount may not be recoverable. When required, impairment losses on assets to be held and used are recognized based on the excess of the asset's carrying amount and fair value of the asset. Long-lived assets to be disposed of are reported at the lower of carrying amount or fair value less cost to sell.

#### NOTES TO FINANCIAL STATEMENTS

#### DECEMBER 31, 2010 AND 2009

#### NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### **Investments**

Investments consist of certificates of deposit and equity securities. Investments are presented in the financial statements at market prices (a Level 1 input) with changes in the fair value reflected in revenue annually. Interest, dividends, and realized gains and losses are recorded as revenue when earned.

#### **Contributions**

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support depending on the existence and/or nature of any donor restrictions. Donor restricted support is reported as an increase in temporarily or permanently restricted net assets depending on the nature of the restriction. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets. Donated assets are recognized as contribution revenue at their fair market value on the date of donation.

#### Net Assets

In the accompanying financial statements, net assets and revenue have been classified based on the existence or absence of donor-imposed restrictions. The classes of net assets are as follows:

Unrestricted – Represents net assets available for the general operations of ICT.

Temporarily Restricted – Represents net assets that are subject to donor-imposed purpose or time restrictions.

#### Functional Allocation of Expenses

The costs of providing various programs and other activities have been summarized on a functional basis in the statements of activities and changes in net assets. Accordingly, certain supporting general and administrative costs have been allocated according to the amount the programs and supporting services benefited.

The following program and supporting services are included in the accompanying financial statements:

*Human Rights* – Includes campaigns for release of Tibetan political prisoners, for the promotion of human rights in Tibet, and for religious freedom.

Support for Dialogue – Programs which support ICT's mandate, such as work in support of the Sino-Tibetan dialogue process or the Dalai Lama's official Washington, D.C., visits, the Light of Truth Award events, and the rehabilitation of freed political prisoners.

*Education and Awareness* – A wide range of activities and initiatives that build greater public awareness about issues in Tibet, including the Rowell Fund for Tibet.

*International Operations* – Support for ICT's international offices, staff, and consultants in Amsterdam, Berlin, India, and Nepal.

#### NOTES TO FINANCIAL STATEMENTS

#### DECEMBER 31, 2010 AND 2009

#### NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### Functional Allocation of Expenses (Continued)

*Campaigns* – Campaigns and programs relating to the protection of the Tibetan plateau ecosystem, including opposing unchecked Chinese migration and wanton natural resource extraction.

*Government Relations* – Work relating to programs that involve national, state, and regional governments, the U.S. Congress and Administration, European nations, and the European Union and the United Nations.

*Media and Reporting* – Principal communication activities include the newsletter (*Tibet Press Watch*), the website (<u>www.savetibet.org</u>), information updates (*Reports from Inside Tibet*), and outreach to media.

*Chinese Outreach* – Creating an understanding of Tibetan issues through increased communication with various segments of the Chinese community.

*Refugees* – Advocacy and oversight to protect the rights of Tibetan refugees passing through or remaining in Nepal and in India, and assistance to the Central Tibetan Administration and State Department in the launching of a Tibetan refugee resettlement program in the United States.

*Sustainability* – A fund to benefit Tibetan communities called "The Private Partnership for the Sustainability of Tibetan Communities."

#### Income Taxes

ICT is a not-for-profit organization that is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and classified by the Internal Revenue Service as other than a private foundation. Tax years open to examination by federal and state tax authorities are 2007 to 2010.

#### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

#### Subsequent Events

The Company has evaluated subsequent events through June 20, 2011, the date which the financial statements were available to be issued.

#### NOTES TO FINANCIAL STATEMENTS

#### DECEMBER 31, 2010 AND 2009

#### NOTE 2 - PROPERTY AND EQUIPMENT

Property and equipment consist of the following at December 31:

|                               | 2010         | 2009         |
|-------------------------------|--------------|--------------|
| Land                          | \$ 620,568   | \$ 620,568   |
| Building                      | 2,573,400    | 2,573,400    |
| Furniture and Equipment       | 376,637      | 329,812      |
|                               | 3,570,605    | 3,523,780    |
| Less Accumulated Depreciation | (673,855)    | (575,879)    |
|                               | \$ 2,896,750 | \$ 2,947,901 |

Depreciation for the years ended December 31, 2010 and 2009, was \$97,977 and \$108,265, respectively.

#### NOTE 3 - INVESTMENTS

Investments consist of the following at December 31:

|  | <br>2010          | 2009 |                  |  |
|--|-------------------|------|------------------|--|
| Equity Securities<br>Certificates of Deposit | \$<br>90,542<br>- | \$   | 76,295<br>75,359 |  |
|  | \$<br>90,542      | \$   | 151,654          |  |

Investment income consists of the following for the year ended December 31:

|  | <br>2010                   | <br>2009                       |
|--|----------------------------|--------------------------------|
| Interest and Dividends<br>Realized Loss<br>Unrealized Gain | \$<br>3,363<br>-<br>10,022 | \$<br>11,124<br>(49)<br>12,977 |
|  | \$<br>13,385               | \$<br>24,052                   |

#### NOTE 4 - TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets amounted to \$134,614 and \$128,125 at December 31, 2010 and 2009, respectively, and were available for grants to Tibetan photographers, filmmakers, and writers.

#### NOTES TO FINANCIAL STATEMENTS

#### DECEMBER 31, 2010 AND 2009

#### NOTE 5 – NOTES PAYABLE

As of December 31, 2008, ICT had an outstanding construction loan payable with a balance outstanding of \$300,000. Interest was calculated on a daily basis at a rate of one-quarter percent over and above the daily published prime rate (4.3 percent at December 31, 2008). The loan was secured by ICT's land and building and was due on December 22, 2009.

In December 2009, ICT obtained a new note payable in the amount of \$300,000, the proceeds of which were applied to pay off the outstanding construction loan payable. The new note bears a variable interest rate equal to the bank's prime rate, with a fixed minimum rate of 4.25 percent, and requires monthly payments of \$1,787 through November 2014, the due date of the note. The note is secured by ICT's land, building, and furniture and equipment. Following is a schedule of required principal payments on the note payable:

| 2011<br>2012<br>2013 | : | \$<br>10,646<br>11,028<br>11,484 |
|----------------------|---|----------------------------------|
| 2014                 | _ | 257,161                          |
|                      |   | \$<br>290,319                    |

ICT also negotiated a revolving line of credit with the bank in December 2009 in the amount of \$200,000. Amounts outstanding bear interest at the prime rate with a fixed minimum rate of 4.25 percent. The line of credit is also secured by ICT's land, building, and furniture and equipment. There was no balance outstanding at December 31, 2010 and 2009.

Interest expense amounted to \$12,868 and \$11,499 for 2010 and 2009, respectively.

#### NOTE 6 – CONCENTRATION OF CREDIT RISK

ICT maintains a significant amount of cash and cash equivalents with commercial banks and a securities broker-dealer. Balances on deposit are insured by the Federal Deposit Insurance Corporation (FDIC) and the Securities Investor Protection Corporation (SIPC) up to specified limits. Balances in excess of FDIC and SIPC limits are uninsured. The total amount exceeding federally insured limits at December 31, 2010, was approximately \$344,000.

#### NOTES TO FINANCIAL STATEMENTS

#### DECEMBER 31, 2010 AND 2009

#### NOTE 7 – ALLOCATION OF JOINT COSTS

For the years ended December 31, 2010 and 2009, ICT incurred joint costs of \$689,484 and \$1,170,772, respectively, for informational materials and activities that included telemarketing and direct mail fundraising appeals which were allocated as follows:

|                         | Year Ended December 31, |    |           |  |  |  |  |
|-------------------------|-------------------------|----|-----------|--|--|--|--|
|                         | <br>2010                |    | 2009      |  |  |  |  |
| Human Rights            | \$<br>204,941           | \$ | 747,820   |  |  |  |  |
| Fundraising             | 175,641                 |    | 196,730   |  |  |  |  |
| Education and Awareness | 181,272                 |    | 158,548   |  |  |  |  |
| Campaigns               | 7,835                   |    | 4,886     |  |  |  |  |
| Government Relations    | 64,934                  |    | 31,341    |  |  |  |  |
| Chinese Outreach        | 5,064                   |    | 8,797     |  |  |  |  |
| Refugees                | 33,794                  |    | 17,534    |  |  |  |  |
| Support for Dialogue    | <br>16,003              |    | 5,116     |  |  |  |  |
|                         | \$<br>689,484           | \$ | 1,170,772 |  |  |  |  |

#### NOTE 8 – EMPLOYEE RETIREMENT PLAN

In October 1999, ICT established a 403(b) salary reduction agreement for all full-time employees meeting minimum service requirements. Contributions to the plan are made through voluntary salary reductions. ICT may make a matching contribution equal to 100 percent of the voluntary salary reduction, up to 5 percent of the employee's base salary. ICT's contributions to the plan for the years ended December 31, 2010 and 2009, were \$27,143 and \$35,677, respectively.

#### NOTE 9 - OPERATING LEASES

ICT leases a copy machine and voice messaging system under operating leases expiring in April 2012 and December 2011, respectively. Future minimum lease payments under these leases are as follows:

| Year Ending December 31, |                      |
|--------------------------|----------------------|
| 2011<br>2012             | \$<br>8,803<br>1,796 |
|                          | \$<br>10,599         |

Rental expense amounted to \$10,307 and \$11,665 for 2010 and 2009, respectively.

#### SUPPLEMENTARY INFORMATION

DECEMBER 31, 2010 AND 2009

#### SCHEDULE OF FUNCTIONAL EXPENSES

#### YEAR ENDED DECEMBER 31, 2010

#### (WITH SUMMARIZED FINANCIAL INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2009)

|                               | Program Services |             |               |               |           |            |            | Suppor     | Support Services |                |            |                |              |              |
|-------------------------------|------------------|-------------|---------------|---------------|-----------|------------|------------|------------|------------------|----------------|------------|----------------|--------------|--------------|
|                               | Human            | Support for | Education and | International |           | Government | Media and  | Chinese    |                  |                | Fund       | General and    | 2010         | 2009         |
|                               | Rights           | Dialogue    | Awareness     | Operations    | Campaigns | Relations  | Reporting  | Outreach   | Refugees         | Sustainability | Raising    | Administrative | Total        | Total        |
| Salaries and Wages            | \$ 66,004        | \$ 219,081  | \$ 98,168     | \$ 34,231     | \$ 16,222 | \$ 135,641 | \$ 112,545 | \$ 122,254 | \$ 23,712        | \$ 937         | \$ 69,196  | \$ 63,751      | \$ 961,742   | \$ 1,117,593 |
| Professional Services         | 98,408           | 123,180     | 93,632        | 18,455        | 9,398     | 63,290     | 89,977     | 51,164     | 17,467           | 369            | 251,523    | 33,277         | 850,140      | 998,147      |
| Printing                      | 120,085          | 8,830       | 120,757       | 160           | 2,549     | 40,904     | 781        | 12,828     | 12,575           | 19             | 68,444     | 467            | 388,399      | 633,784      |
| Postage                       | 48,310           | 6,758       | 42,909        | 347           | 2,522     | 16,825     | 1,441      | 23,303     | 11,878           | 66             | 141,516    | 780            | 296,655      | 405,077      |
| Grants/Donations              | 96,623           | -           | 115,940       | -             | 290       | -          | -          | -          | -                | -              | -          | -              | 212,853      | 169,324      |
| Travel                        | 670              | 106,707     | 9,666         | 25,603        | 1,279     | 7,716      | 9,187      | 8,357      | 264              | 44             | 9,272      | -              | 178,765      | 185,289      |
| Healthcare                    | 9,837            | 29,025      | 14,782        | 3,711         | 3,037     | 19,678     | 19,523     | 21,349     | 2,990            | 238            | 9,625      | 9,249          | 143,044      | 149,309      |
| Depreciation and Amortization | 6,763            | 18,303      | 11,374        | 2,778         | 2,270     | 13,787     | 13,787     | 15,323     | 2,282            | 260            | 7,058      | 6,515          | 100,500      | 108,264      |
| Building Expenses             | 5,413            | 15,301      | 8,518         | 1,958         | 1,717     | 11,353     | 11,632     | 12,335     | 1,404            | 108            | 5,145      | 4,989          | 79,873       | 80,360       |
| Payroll Taxes                 | 5,063            | 13,416      | 8,155         | 2,042         | 1,650     | 10,138     | 10,027     | 11,177     | 1,713            | 180            | 5,218      | 4,748          | 73,527       | 87,248       |
| Office Supplies               | 2,509            | 9,190       | 4,777         | 3,019         | 841       | 5,122      | 5,224      | 6,265      | 892              | 96             | 4,422      | 1,423          | 43,780       | 49,714       |
| Telephone                     | 1,269            | 20,744      | 1,805         | 3,270         | 399       | 2,657      | 2,362      | 2,522      | 390              | 40             | 1,196      | 2,073          | 38,727       | 40,157       |
| Insurance                     | 1,932            | 4,640       | 4,142         | 1,026         | 697       | 4,769      | 5,347      | 5,795      | 448              | 40             | 2,090      | 1,932          | 32,858       | 33,179       |
| Accounting and Payroll        | 2,081            | 5,275       | 3,311         | 865           | 669       | 4,115      | 4,035      | 4,559      | 732              | 74             | 2,169      | 1,955          | 29,840       | 40,473       |
| Bank Charges                  | 1,781            | 5,201       | 3,384         | 750           | 635       | 3,704      | 3,609      | 4,060      | 689              | 85             | 2,159      | 3,035          | 29,092       | 26,893       |
| Retirement                    | 1,822            | 5,032       | 3,044         | 729           | 611       | 3,723      | 3,731      | 4,115      | 598              | 68             | 1,879      | 1,790          | 27,142       | 35,678       |
| Equipment Rental              | 698              | 1,899       | 1,138         | 276           | 229       | 1,429      | 1,435      | 1,574      | 220              | 22             | 707        | 680            | 10,307       | 11,664       |
| Dues and Subscriptions        | 184              | 1,090       | 2,117         | 50            | 57        | 2,822      | 373        | 1,598      | 43               | 3              | 160        | -              | 8,497        | 11,121       |
| Rent                          | 333              | 922         | 508           | 2,500         | 105       | 675        | 675        | 728        | 97               | 8              | 322        | 329            | 7,202        | 7,388        |
| Delivery                      | 215              | 995         | 109           | 107           | 90        | 460        | 457        | 539        | 98               | 19             | 948        | -              | 4,037        | 3,279        |
| State Registration            | -                | -           | -             | -             | -         | -          | -          | -          | -                | -              | 3,981      | -              | 3,981        | 3,956        |
| Media/Books                   | -                | -           | -             | -             | -         | -          | -          | -          | -                | -              | -          | 236            | 236          | 617          |
| Training                      | -                | -           | -             | -             | -         | -          | -          | 150        | -                | -              | -          | -              | 150          | -            |
| Special Events                |                  |             |               |               |           |            |            |            |                  |                |            |                | -            | 2,091        |
|                               | \$ 470,000       | \$ 595,589  | \$ 548,236    | \$ 101,877    | \$ 45,267 | \$ 348,808 | \$ 296,148 | \$ 309,995 | \$ 78,492        | \$ 2,676       | \$ 587,030 | \$ 137,229     | \$ 3,521,347 | \$ 4,200,605 |

#### SCHEDULES OF REVENUE AND EXPENSES - INTERNATIONAL LAW AND POLICY INSTITUTE (ILPI)

|   | Year Ended                 | December 31,                  |
|---|----------------------------|-------------------------------|
|   | 2010                       | 2009                          |
| REVENUE   | <b>* * * * * * * * * *</b> | <b>•</b> • • • • • <b>•</b> • |
| Grant   | \$ 411,970                 | \$ 412,970                    |
| EXPENSES  |                            |                               |
| Salaries, Employee Benefits, and Related Expenses | 172,024                    | 177,658                       |
| Professional Services and Consultants             | 92,838                     | 76,116                        |
| Travel  | 88,948                     | 120,940                       |
| Telephone   | 18,650                     | 19,213                        |
| Depreciation                                      | 10,795                     | 4,728                         |
| Occupancy   | 7,213                      | 3,526                         |
| Office Supplies                                   | 4,859                      | 2,605                         |
| Bank Charges                                      | 4,271                      | 2,056                         |
| Insurance   | 3,863                      | 1,617                         |
| Accounting and Payroll                            | 3,269                      | 1,522                         |
| Postage   | 1,164                      | 417                           |
| Equipment Rental                                  | 1,109                      | 503                           |
| Printing  | 946                        | 401                           |
| Dues and Subscriptions                            | 764                        | 715                           |
| Delivery  | 742                        | -                             |
| Rent  | 515                        | 203                           |
| Charitable Donations                              |                            | 750                           |
|   | 411,970                    | 412,970                       |
| EXCESS OF REVENUE OVER EXPENSES                   | <u>\$ -</u>                | \$ -                          |

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