Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Fort	he 2009	9 caler		x year beginning			nd ending		, 20
Check d		Please	C Name of organiz	zation INTERNATIO	ONAL CAMPAIG	N FOR TI	BET	D Employer ide	entification number
Add	irejuji ng u	use IRS label or	Doing Business					52-1570	0071
Nan	ns change	print or	Number and stre	eet (or P.O box if mail is n	of delivered to street a	ddress)	Room/suite		
l Parli	al coturn	type. See	1825 JEFF:	ERSON PLACE, N	WW			(202) 78	5-1515
Ten	m-nated	Specific Instruc-		te or country, and ZIF + 4				(202) /0.	
	ended	tions.	7	N, DC 20036				G Gross receipt	4 170 604
	lication	F Na	ame and address	of principal officer: LC	זמעם זחר			H(a) in this a group	.,, 001.
pen	ding			PLACE, NW WAS		20026		affiliales?	H
Tay-e	exempt st) (insert no)				H(b) Are all affiliate	
			SAVETIBET.		4947(a)(1) or	527		7	na list. (see inatructions)
			X Corporation					H(c) Group exempl	
Part I	of organi	mmary		Trust Associat	lion Other	·	L Year of forma	alion 1988 M	State of legal domicile DC
$\overline{}$									
1	Briefly	describ	oe the organizatio	n's mission or most sigi	nificant activities:	-			
8				·					
									
ctivities & Governance									
§ 2	Check	this bo	ix F if the	organization discontinu	ed its operations or	disposed of n	nore than 25% o	of its net assets	
3	Numbe	er of vo	ling members of t	he governing body (Pai	rt VI, line 1a)				3 13
4	Numbe	er of ind	dependent voting i	members of the govern	ing body (Part VI, lin	ne 1b)			4 10
5	Total n	umber	of employees (Pa	art V, line 2a)					5 20
₹ 6	rotai n	lumber	or volunteers (est	imate if necessary)					6
7 a	Total g	ross un	nrelated business	revenue from Part VIII,	column (C), line 12				7a
b	Net un	related	business taxable	income from Form 990)-T, line 34				7b
								Prior Year	Current Year
, 8	Contrib	outions	and grants (Part \	VIII, line 1h)				5,170,728	8. 3,809,327.
9	Progra	m servi	ice revenue (Part	VIII, line 2g)					0. 0
10	Investr	nent inc	come (Part VIII, co	olumn (A), lines 3, 4, ar	nd 7d)			13,91	0.1
11	Other r	revenue	e (Part VIII, colum	n (A), lines 5, 6d, 8c, 9d	c. 10c. and 11e)	• • • • • • •		187,65	
12	Total re	evenue	- add lines 8 thro	ugh 11 (must equal Par	rt VIII. column (A). li	 ne 12)		5,372,300	
13	Grants	and sir	milar amounts pai	d (Part IX, column (A),	lines 1-3)		••••	659,02	
14	Benefit	s paid t	to or for members	(Part IX, column (A), li	no 41			000702	0.
ก 15				employee benefits (Part			• • • • • • • • • • • • • • • • • • • •	1,430,406	
16 a	Profess	sional fi	undraising fees (F	art IX, column (A), line	11e)				
	Total fi	ındraisi	ing expenses. Par	rt IX, column (D), line 2	5)	109	• • • • • •	301,98	6. 239,483.
17				n (A), lines 11a-11d, 11	15.040			2 001 046	0 401 070
18				7 (must equal Part IX, c				2,901,849	
								5,293,270	
19	Kevent	ue iess	expenses. Subtra	act line 18 from line 12				79,030	
	T-6-1		D-4 V () 40				<u> </u>	Beginning of Yea	
20 21 22			Part X, line 16)			<i></i> .		4,312,373	
21			(Part X, line 26)					544,064	
				btract line 21 from line	20	<u></u>		<u>3,768,309</u>	3,542,786.
art II			Block						
	Under	penaltie	s of perjury, I dec	lare that I have examine	d this return, including	g accompanyii	ng schedules an	d statements, and	to the best of my knowledge
	and be	eller, it i	Is true, correct, an	dycomplete. Declaration	of preparer (other Ih	an officer) is l	based on all info	rmalion of which	preparer has any knowledge
Sign		_/	nau/	un mon	u	_		1/14	ust 26, 20,
lere	5	ignalure	a of officer	il no i	\times \wedge	/	1	Date	
	l N =	11/	1914 15	eth Mark	ey. M	esid	ent	()
	T	ype or p	print name and title		1			·	
	Prepai	rer's	21	1	10.	Date of	Check if		rer's identifying number
d.	signati		-Hour	well flu	leping CD	1 8/24/2	self- employed	(seg-jr	15 (18/560
parer's	Firm's r	name (or	Yours WATKI	NS MEEGAN LLC	1//	- /-	[p.0]00	EIN	52-1297695
Only	if self-e	mployed s, and Zi	d),		TIME DE STERME	us Koslis		Phone no	
v the IF				WERS CRESCENT DR, 30 eparer shown above? (AN 25195		1 110110 110	703-761-4848
			···	n Act Notice see the					. X Yes No

For	m 990 (2009)	52-1570071	Page 2
Pa	art III Statement of Program Service Accomplis	hments	
1	Briefly describe the organization's mission: TO PROMOTE HUMAN RIGHTS AND DEMOCR	RATIC FREEDOMS FOR THE PEOPLE OF	
	TIBET.		
	-		
2	the prior Form 990 or 990-EZ?	program services during the year which were not listed on	X No
3	If "Yes," describe these new services on Schedule Did the organization cease conducting, or make services?	significant changes in how it conducts, any program	
4	If "Yes," describe these changes on Schedule O.	Yes ach of the organization's three largest program services by expenses.	X No
	Section 501(c)(3) and 501(c)(4) organizations and allocations to others, the total expenses, and rever	section 4947(a)(1) trusts are required to report the amount of grants and	d
4a	(Code:)(Expenses\$ 950,090. HUMAN RIGHTS - INCLUDES CAMPAIGNS	including grants of \$ 103,474.)(Revenue \$ FOR THE RELEASE OF TIBETAN	_)
	POLITICAL PRISONERS, FOR THE PROMO AND FOR RELIGIOUS FREEDOM		
4b	(Code:)(Expenses\$ £18,£33. SUPPORT FOR DIALOGUE - PROGRAMS WH AS WORK IN SUPPORT OF THE SINO-TIB DALAI LAMA'S OFFICIAL WASHINGTON V EVENTS, AND THE REHABILITATION OF	SETAN DIALOGUE PROCESS OR THE VISITS, THE LIGHT OF TRUTH AWARD	_)
1-	(Code:) (Expenses\$ 447,163. if	ncluding grants of \$ 52.070) (Revenue \$	
	EDUCATION AND AWARENESS - A WIDE R INITIATIVES THAT BUILD GREATER PUB	ANGE OF ACTIVITIES AND	_)
	TIBET, INCLUDING THE ROWELL FUND F	OR TIBET	
4.4	Otherwise (Describe in Other Co.)		
	Other program services. (Describe in Schedule O.) (Expenses \$ 1,892,507. including grants of \$	13, 13d.) (Revenue \$	
le	Total program service expenses ► 3, 10	18,393.	

Form **990** (2009)

Part IV Checklist of Required Schedules 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2 Is the organization required to complete Schedule B, Schedule of Contributors? 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part I 5 Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III. 6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III. 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. 9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negoliation services? If "Yes," complete Schedule D, Part IV. 10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If" Yes," complete Schedule D, Part V. 10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V. 11 L X 12 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.
1
2 X 3 Did the organization required to complete Schedule B, Schedule of Contributors? 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I
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4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II
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5 Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III
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B Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III
complete Schedule D, Part III
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV
X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV
complete Schedule D, Part IV
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If" Yes, "complete Schedule D, Part V
quasi-endowments? If" Yes,"complete Schedule D, Part V
11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable
VII, VIII, IX, or X as applicable
Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.
Schedule D, Part VI.
Did the organization report an amount for investments—other-securities in Part X, line 12 that is 5% or more
of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.
Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more
of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.
Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets
reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.
Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.
Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses
the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.
12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"
complete Schedule D, Parts XI, XII, and XIII
12 A Was the organization included in consolidated, independent audited financial statement for the tax year?
if "Yes," completing Schedule D, Parts XI, XII, and XIII is optional
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
14 a Did the organization maintain an office, employees, or agents outside of the United States?
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,
business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I 14b X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any
organization or entity located outside the United States? If "Yes," complete Schedule F, Part II
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance
to individuals located outside the United States? If "Yes," complete Schedule F, Part III
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services
on Part IX, column (A), lines 6 and 11e? If "Yes,"complete Schedule G, Part I
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on
Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?
If "Yes," complete Schedule G, Part III
20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H

Part	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? if "Yes," complete Schedule J	23		Х
24 a	Did the organization have a tax-exempt bond issue with an oulstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K. If "No," go to question 25	24a		Х
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		_^
		24D		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
_	to defease any tax-exempt bonds?	24c		-
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	-	
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes,"complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	if "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Х
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a			
	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,			
	Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
• •	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	-		-
••	Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
V 2	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- 52	-	
55	sections 301.7701-2 and 301.7701-3? If "Yes, "complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,	33		<u> </u>
34				v
^-	III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			١,,
••	Schedule R, Part V, line 2	35		_X_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O		Х	l.
		Form	990	(2009)

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			
ь	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			20
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable		-	
Ū	gaming (gambling) winnings to prize winners?	1c		
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
20	Statements, filed for the calendar year ending with or within the year covered by this return 2a 20			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2ь	х	
D	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see	20	- 11	
	instructions)			
2.5	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
Ja	•	3a	_	х
h	this return?	3b		
		30	_	-
4 d	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
		4-		Х
	account)?	4a		_^
D	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
	and Financial Accounts.			
5 2		5a		х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding	20		^
·		Ea		ĺ
6-3	Prohibited Tax Shelter Transaction?	5c		-
va	organization solicit any contributions that were not tax deductible?	6a		Х
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or	- Ua		
	gifts were not tax deductible?	6Ь		
7	Organizations that may receive deductible contributions under section 170(c).	-		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
а	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h		
В	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	В		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9Ь		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:		E 2	-50
а	Gross income from members or shareholders		1	
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)		DC.	
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		L
1	If "Voc." enter the amount of tay-exempt interest received or accrued during the year.			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body 13			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
-	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members of stockholders, or other persons who may elect one or more members			
10		70		х
	of the governing body?	7a 7b	_	X
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	710		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:		v	
a	The governing body?	8a	X	
ь	Each committee with authority to act on behalf of the governing body?	8b_		-
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			١
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9a		X
	tion B. Policies (This Section B requests information about policies not required by the Internal			
Rev	enue Code.)			
			Yes	No
10 a	Does the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			
	form?	11	_X	
11 A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	Х	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c	Х	
13	Does the organization have a written whistleblower policy?	13	Х	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b		15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a				
	with a taxable entity during the year?	16a		х
h	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	100		
_	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16h	_	
Sect	ion C. Disclosure	100	-	
17	List the states with which a copy of this Form 990 is required to be filed ATTACHMENT 4			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only			- -
10	available for public inspection. Indicate how you make these available. Check all that apply.	,		
	X Own website X Another's website X Upon request			
40				
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest			
	policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶ CAROL FAULB 1825 JEFFERSON PLACE, NW WASHINGTON, DC 20036			
	organization: PCAROL FAULD 1823 SEFFERSON FLACE, NW WASHINGTON, DC 20036 (202) 785-1515			
10.4	(505) 102 1213			

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average						di A	(D) Reportable	(E)	(F)
Name and The	hours per week	Individual trustee or director		Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
ELLEN BORK										
DIRECTOR	1.00	_ X						0.	اه	(
RICHARD GERE CHAIR	1.00	х			Ī			0.	0	(
JIM KANE							\vdash	- 		<u> </u>
DIRECTOR	1.00	x						0.	o	
MARCO ANTONIO KARAM			-	\dashv			-	<u> </u>		
DIRECTOR	1.00	x						0.	0	
MELISSA MATHISON							-			
DIRECTOR	1.00	x						0.	0	
JOEL MCCLEARY										
DIRECTOR	1.00	х						0.	0	
KEITH PITTS										
DIRECTOR	1.00	X						0.	0	
GARE SMITH										
VICE CHAIR_	1.00	Х						0.	0	
GRACE SPRING										
DIRECTOR	1.00	Х						0.	0	
JOHN ACKERLY										
PRESIDENT	40.00			Х				29,749.	0	3,65
LESLEY FRIEDELL										
SECRETARY	40.00		\sqcup	Х			_	71,664.	0	8,834
LODI GYARI										
EXECUTIVE CHAIR	40.00		\square	Х				104,789.	0	19,848
STEVE SCHROEDER										
TREASURER	1.00			Х	_			0.	0	
	<u> </u>			\dashv	-		-		_	_
				\dashv						

Form 990 (2009)

Part VII Section A. Officers, Directors, Tr	ustees, K	ey En	npl	oye	es,	and	Hig	hest Compensa	ted Employee	s (continue	9d)	
(A) Name and title	(B) Average	Posit	ion (d		C) k all t	hal app	dy)	(D) Reportable	(E) Reportable	F	(F)	
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC	com) fr orga	nount of other pensalio om the anizatior direlated anization inization	on n I
							-					
										-		
				-								
				-	-					+		_
		-										
1b Total				•				206,202.		0.	32,3	33.
2 Total number of individuals (including but not lim reportable compensation from the organization			d al		e) w	ho re	ceiv	ed more than \$100	,000 în			
				•							Yes	No
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schedu	er, directo ule J for suc	r or ch indi	tru <i>ividu</i>	stee <i>Jai</i>	e, I 	кеу е 		loyee, or highest	compensated	3		Х
4 For any individual listed on line 1a, is the the organization and related organizations	sum of greater th	report an \$	able	e c	omp	ensa If "Y	tion 'es, '	and other comp	pensation from			
individual										4		X
5 Did any person listed on line 1a receive services rendered to the organization? If "Yes,"	or accn <i>complete</i> S	sched	omp ule .	ens J for	atio suc	n fro ch per	m rsor	any unrelated o	rganization for	5		Х
Section B. Independent Contractors	_											
Complete this table for your five highest compensation from the organization.	compensate	ed in	dep	end	ent	cont	ract	tors that received	I more than \$	100,000	of	
(A) Name and business addr	ess							(B) Description of serv	vices	(C) Compens		
ATTACHMENT 5												
					_		+					
2 Total number of independent contractors (in				ited			e li	isted above) who	received			
more than \$100,000 in compensation from the	organizat	ion 🕨	_			5			-		0.	

Par	t VIII	Statement of Revenue			52-1570071		
201				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
giffs, grants lar amounts	1a	Federated campaigns 1a					1
gran	ь	Membership dues 1b					
am am	С	Fundraising events 1c					N = K = p
gia	d	Related organizations 1d					
tributions, other simil	e	Government grants (contributions) 1e					
ber	f	772	SCANCES.				
Contributions, and other simi			3,309,327.				
a c	g h	Noncash contributions included in lines 1a-11 \$ Total. Add lines 1a-1f		3,807,327.			
- 6	-"	Total. Add lifes fa-11	Business Code	3,809,321.			
Program Service Revenue	2a						
ě	Ъ						
/ice	, .						
Sen	ď						
Ē	e						
ogi	f						7=
9	9	Total. Add lines 2a-2f	<u> ▶</u>	ō.			
	3	Investment income (including dividends, interest,					
		other similar amounts)		11,124.			11,124.
	4	Income from investment of tax-exempt bond prod		C.			-
	5	Royalties · · · · · · · · · · · · · · · · · · ·	(ii) Personal	104,262.			104,262
		· · · · · · · · · · · · · · · · · · ·	(.,,				
	6a	Gross Rents					
	b c	Less: rental expenses Rental income or (loss)					
	ď	Net rental income or (loss)		ō.			
		(i) Securities	(ii) Other				
	7a	Gross amount from sales of assets other than inventory					
	ь	Less: cost or other basis					
		and sales expenses 210,579.					
	Ç	Gain or (loss)					
	d	Net gain or (loss)		-49.			-49.
enne	8a	Gross income from fundraising					
en		events (not including \$					
ě		of contributions reported on line 1c).		100			
7		See Part IV, line 18 a					
Other Reve	b	Less: direct expenses b L Net income or (loss) from fundraising events		ć.			
0		Gross income from gaming activities					
	Ju	See Part IV, line 19					
	ь	Less: direct expenses					J Land
	c	Net income or (loss) from gaming activities		<u> </u>			
	10a	Gross sales of inventory, less					
		returns and allowances	26,120.				
	ь	Less: cost of goods sold b	0.				
	C	Net income or (loss) from sales of inventory		26,728.	26,728.		
		er o	Business Code	200			
	11a	THER INCOME	900099	10,713.	10,713.		
	b					-	-
	C					=	
	d	All other revenue L Total. Add lines 11a-11d		10,713.			
	е 12	Total Revenue. See instructions		3,962,10°.	37,441.		11:,55 .
_				3,702,40 .	2,14471	_	1 41.133 .

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	organizations must complete unts reported on lines 6b, of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other as	ssistance to governments and				
organizations in the	U.S. See Part IV, line 21	23,842.	23,842.		
	assistance to individuals in				
the U.S. See Part IV	/, line 22	51,850.	51,850.		
	assistance to governments,		1		
	d individuals outside the				
	es 15 and 16	93,632.	93,632.		
	or members	0.			
	current officers, directors,				
	mployees	238,535.	197,257.	22,565.	18,713
,	included above, to disqualified				
	under section 4958(f)(1)) and	_			
	in section 4958(c)(3)(B)	0.			
7 Other salaries and v	wages	911,393.	767,020.	70,638.	73,735
	butions (include section 401(k)				
	employer contributions)	25,380.	17,964.	5,808.	1,608
9 Other employee bear	nefits	127,273.	94,893.	24,420.	7,960.
10 Payroll taxes		87,247.	62,047.	19,627.	5,573.
11 Fees for services (n	on-employees).				
a Management		0.			
b Legal ,		0.			
c Accounting		40,473.	25,443.	12,785.	2,245.
d Lobbying		0.			
e Professional fundraisii	ng services See Part IV, line 17	239,483.			239,483.
f Investment manage	ement fees	0.			_
g Other		0.			
12 Advertising and pro	motion	0.			
13 Office expenses .		1,124,779.	863,128.	41,646.	220,005.
	ogy	0.			
15 Royalties		0.			
	[87,745.	64,712.	17,379.	5,654.
17 Travel	[185,288.	180,620.	2,988.	1,680.
	or entertainment expenses				· · · · · ·
-	ate, or local public officials	0.			
19 Conferences, conve	intions, and meetings	0.			
	<i></i>	0.			
	os	0.			•
•	lion, and amortization	108,265.	78,827.	22,416.	7,022.
•	<u> </u>	33,179.	29,046.	1,853.	2,280.
	Itemize expenses not				
•	Expenses grouped together				
•	ellaneous may not exceed				
	es shown on line 25 below.)				
· ·	SERVICES	782,394.	532,229.	59,166.	190,999.
b CONSULTANTS		22,050.	15,000.	1,667.	5,383.
	RIPTIONS	11,121.	10,256.	613.	252.
d SOCIAL EXPEN		2,092.	20,200.	533.	1,559.
	RATIONS	3,957.		- 333.	3,957.
		627.	627.		3,737,
· · · · · · · · · · · · · · · · · · ·	enses. Add lines 1 through 24f	4,200,605.	3,108,393.	304,104.	788,108.
	k here X If following	1,200,000.	3,100,393.	304,104.	700,108.
	ete this line only if the				
organization reports	ed in column (B) joint costs				
from a combined	educational campaign and on	1,170,772.	974,042.		106 720
JSA	···	1111011121	2/3/042.		196,730.

JSA 9E1052 1.000

Part)		2-1570071		Page 11
		(A) Beginning of year		(B) End of year
1		11,843.	1	18,015.
2	Savings and temporary cash investments	733,635.	2	739,579.
3	Pledges and grants receivable, net	38,176.	3	12,999.
4	Accounts receivable, net	23,878.	4	32,426.
5				
	employees, and highest compensated employees. Complete Part II of			
	Schedule L		5	
6	Receivables from other disqualified persons (as defined under section			
	4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
	Part II of Schedule L		6	
Assets	Notes and loans receivable, net	0.	7	0.
A As	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	98,940.	9	104,334.
10	a Land, buildings, and equipment: cost or 10a 3,523,780.			
	other basis. Complete Part VI of Schedule D			
	b Less: accumulated depreciation 10b 575,879.	3,057,532.		2,947,901.
11	Investments - publicly traded securities	64,271.	11	76, <u>295</u> .
12	Investments - other securities. See Part IV, line 11	283,738.	12	75,359.
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	360.	15	<u>12,</u> 976.
16	Total assets. Add lines 1 through 15 (must equal line 34)	4,312,373.	16	4,019,884.
17	Accounts payable and accrued expenses	244,064.	17	178,120.
18	Grants payable		18	<u> </u>
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
<u>s</u> 21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities 22	Payables to current and former officers, directors, trustees, key			
ig.	employees, highest compensated employees, and disqualified			
	persons. Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties	300,000.	23	<u>298,</u> 978.
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities. Complete Part X of Schedule D	544.064	25	
26	Total liabilities. Add lines 17 through 25	544,064.	26	477,098.
Ses	Organizations that follow SFAS 117, check here ► X and complete lines 27 through 29, and lines 33 and 34.			
[27	Unrestricted net assets	3,604,931.	27	3,414,661.
[28	Temporarily restricted net assets	163,378.	28	128,125.
필 29	Permanently restricted net assets		29	
Net Assets or Fund Balances 25 26 27 33 33 32 35 35 35 35 35 35 35 35 35 35 35 35 35	Organizations that do not follow SFAS 117, check here ■ and complete lines 30 through 34.			
ह्य 30	Capital stock or trust principal, or current funds		30	
g 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
₹ 32	Retained earnings, endowment, accumulated income, or other funds		32	
<u>≅</u> 33	Total net assets or fund balances	3,768,309.	33	3,542,786.
34	Total liabilities and net assets/fund balances	4,312,373.	34	4,019,884.

Form 990 (2009)

Forn	990 (2009)		Pa	ge 12
Pa	rt XI Financial Statements and Reporting			
	<u></u>		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
ь	Were the organization's financial statements audited by an independent accountant?	2b	Х	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			
	issued on a consolidated basis, separate basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			İ
	the Single Audit Act and OMB Circular A-133?	3a		l x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	-		

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form **990** (2009)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

		or Public Char	ity Status (All organi								
	1.0		ity Status (All organi	izations m	ust compl	ete this p	oart.) Se	e instruc	tions.		
1	lization is no	t a private found:	alion because it is: (For	lines 1 thro	ough 11, ch	eck only o	one box.)				
'	A church, co	nvention of chui	ches, or association of	churches o	escribed in	sectio	n 170(b)(1)(A)(i).			
2	A school de	scribed in section	on 170(b)(1)(A)(ii). (Att	tach Sched	ule E.)						
3	A hospital o	r a cooperative h	ospital service organiza	ation descri	bed in se	ction 170	(b)(1)(A)(ili).			
4	A medical	research organi	zation operated in co	njunction	wilh a hos	pilal des	cribed in	section	170(b)(1)(A)(iii). Enter	the
		ame, city, and st		·		•					
5	An organiza	ation operated f	or the benefit of a col	lege or un	iversity ow	ned or o	perated	by a gove	rnmental	unit describe	d in
			omplete Part II.)	-	•		•	, ,			
			ernment or government	al unit desc	ribed in	section 17	70(b)(1)(A	A)(v).			
			Ily receives a substant						or from t	he general pi	ublic
			(1)(A)(vi). (Complete F		• •		-			. 3 j	
			in section 170(b)(1)(/		mplete Par	t II.)					
			lly receives: (1) more				m contrib	outions, m	nembershi	p fees, and o	ross
			ited to its exempt fun-								
			ment income and un								
			after June 30, 1975.						·		
10	An organiza	tion organized a	nd operated exclusively	to lest for	public safet	y. See	section 5	09(a)(4).			
11	An organiza	ation organized	and operated exclusi	vely for th	ne benefit	of, to pe	erform th	e functio	ns of, or	to carry out	the
	purposes of	one or more p	oublicly supported orga	anizations	described	in section	509(a)(1) or sect	tion 509(a)(2). See sec	tion
	509(a)(3). (check the box th	at describes the type o	of s <u>upp</u> ortin	g organiza	tion and o	complete	lines 11e	through	11h.	
	а Тур				e III - Func					pe III - Other	
e	By checking	j this box, I ce	ertify that the organization	ation is no	ot controlle	d directly	y or ind	ireclly by	one or	more disquat	ified
	persons oth	er than foundat	ion managers and oth	er than on	e or more	publicly s	supported	d organiza	alions de	scribed in sec	ction
		section 509(a)(•								
f	If the organ	ization received	d a written determinat	ion from	the IRS that	at it is a	Type I,	Type II, o	r Type III	supporting	
	•	, check this box								<i></i>	
g	Since Augus	st 17, 2006, has	the organization accept	ed any gift	or contribut	ion from a	any of the				
	following pe								•		
			or indirectly controls,		-	ether with	h persor	s describ	ed in (ii)	Yes	No
		_	erning body of the supp	_	anizalion?					11g(i)	
			erson described in (i) ab							11g(ii)	
			of a person described in							11g(iii)	
			tion about the supporte					,	,		
	of supported nization	(II) EIN	(III) Type of organization (described on lines 1-9		rganization sted in your		ou notify	(vi) l organizat	s the	(vil) Amount o	of
organ	nzadori		above or IRC section		document?		of your		zed in the	support	
			(see instructions))				porl?		S.?		
		_		Yes	No	Yes	No	Yes	No		
											_
_			-						ļ		
			-				-				
										_	
Total											

Sche Pa	dule A (Form 990 or 990-EZ) 2009 It II Support Schedule for Org	anizations De	scribed in Se		·1570071	d 170/b)(1)(A)	Page :
	(Complete only if you check	ed the box on	line 5, 7, or 8	of Part I.)	איזע <i>ר</i> אניץ, מוו	a 170(b)(1)(A))(VI)
Sec	tion A. Public Support						
Cal	endar year (or fiscal year beginning in) 🕟 📗	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	5,090,090.	4,874,854.	5/542/676.	5,170,7281	3,809,327	24,487,675
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	5,090,090,	4,874,854	5,542,676.	5,170,728.	3,809,327,	24, 487, 675
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						460,655
6	Public support, Subtract line 5 from line 4.			1955			24,027,020
Sec	tion B. Total Support		A		- 1		64,527,070
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4	5,690,090.	1, 674, 654.	5,540,67€.	5,170,728.	3,009,327.	24,407,675
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	14,721.	16,537.	185,144.	15,649.	115,300.	461,145
9	Net income from unrelated business activities, whether or not the business is regularly carried on		_				
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . ATCH. 1	1,707.	29,836.	9,620.	11,566.	10,713.	₹7,444
11	Total support. Add lines 7 through 10 L	345	#				25,042,264
12	Gross receipts from related activities, etc. (see					12	135,390
13	First five years. If the Form 990 is for organization, check this box and stop here			l, third, fourth,	or lifth tax yea	ras a section 5	501(c)(3) · · · · ▶
	tion C. Computation of Public Supp		·				
14	Public support percentage for 2009 (line	• • • • • • • • • • • • • • • • • • • •	•	column (f))		14	95.95 %
15	Public support percentage from 2008 Sci	hedule A Part II	line 14			15	95.78 %

	Their of Company of Capital Control of Contrage		
14	Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	95.95 %
15	Public support percentage from 2008 Schedule A, Part II, line 14	15	95.78 %

16a 33 1/3 % support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check

b 33 1/3 % support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more,

17a 10%-facts-and-circumstances test -2009. If the organization did not check a box on line 13, 16a or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

b 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2009

Part III	Support Schedule for Organizations [Described in Section 509(a)(2)
	(Complete only if you checked the box	

Sec	tion A. Public Support						-
C	alendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 200B	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include						
	any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's lax-exempt purpose						
3	Gross receipts from activities that are not an					_	
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on						
	its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
D	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13						
	for the year	_					
Ç	Add lines 7a and 7b	1					
8	Public support (Subtract line 7c from						
	line 6.)						
_	tion B. Total Support		1				<u> </u>
Ca	alendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	Amounts from line 6		-	-			
10 4	payments received on securities loans,						
	rents, royalties and income from similar						
_	Sources	-				 -	
D							
	section 511 taxes) from businesses acquired after June 30, 1975						
_	Add lines 10a and 10b						
	Net income from unrelated business						_
11	activities not included in line 10b,					1	
	whether or not the business is regularly						
	carried on					<u> </u>	
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,				-	-	
	and 12.)						
14	First five years. If the Form 990 is for	the organization	n's first second	third fourth or	lifth tax vear a	s a section 501	(c)(3)
	organization, check this box and stop here						
Sec	tion C. Computation of Public Sup						
15	Public support percentage for 2009 (line 8, or			(f))		15	%
16	Public support percentage from 2008 Schedu	ule A, Part III, line	15			16	%
Sec	tion D. Computation of Investmen						
17	Investment income percentage for 2009 (lin	ne 10c, column (f)	divided by line 13	, column (f))		17	%
18	Investment income percentage from 2008					18	%
19 a	33 1/3 % support tests - 2009. If the or	rganization did n				e than 331/3 %,	
	17 is not more than 33 1/3 %, check the	nis box and sto	p here. The org	anization qualifie	s as a publicly	supported organi	zation 🕨 🔝
b	33 1/3 % support tests - 2008. If the org						
	line 18 is not more than 331/3 %, check				-		
20 ISA	Private foundation. If the organization	did not check	a box on line	14, 19a, or 19b	, check this bo	x and see instr	uctions >

Page 4

Part IV	Supplemental I	nformation.	Complete t	this part to	provide the	explanation	required by	Part II,	line 1	0;
	Part II, line 17a d	or 17b: or Pa	rt III. line 12	2. Provide an	v other add	itional informa	tion. See in:	structions	1	

				į	ATTACHMENT 1	
SCHEWLE A, PART II - OTH	EL INCOME					
DS SCHIPTION	200+	2001	2007	2008	200 0	TOTAL
MINEN INCOME	31,707.	47,030.	9, 620.	11,56%.	10,715.	f7,444
POTAL	31, 107	4,430	9,675	11,465	10, 215	

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, 990-EZ, or 990-PF.

OMB No 1545-0047

INTERNATIONAL CAMPAIGN	J FOR TIBET	Employer identification number
	V FOR TIBET	52-1570071
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private four	ndation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	1
	501(c)(3) taxable private foundation	
	ered by the General Rule or a Special Rule. 1), or (10) organization can check boxes for both the General Rule and a Sp	ecial Rule. See
	ng Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or m contributor. Complete Parts I and II.	ore (in money or
Special Rules		
sections 509(a)(1) and	organization filing Form 990 or 990-EZ that met the 33 1/3 % support tes 170(b)(1)(A)(vi), and received from any one contributor, during the year, a c 6 of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1	contribution of the greater
the year, aggregate cor	, (8), or (10) organization filing Form 990 or 990-EZ that received from any on tributions of more than \$1,000 for use exclusively for religious, charitable for the prevention of cruelty to children or animals. Complete Parts I, II, and I	e, scientific, literary, or
the year, contributions aggregate to more lhar year for an exclusively applies to this organiza	(8), or (10) organization filing Form 990 or 990-EZ that received from any of for use exclusively for religious, charitable, etc., purposes, but these contributions that were religious, charitable, etc., purpose. Do not complete any of the parts unless tion because it received nonexclusively religious, charitable, etc., contribution.	butions did not eceived during the the General Rule ons of \$5,000 or more
990-EZ, or 990-PF), but it must a or on line 2 of its Form 990-PF, to 990-PF).	oot covered by the General Rule and/or the Special Rules does not file Sche answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of certify that it does not meet the filing requirements of Schedule B (Form 99	its Form 990-EZ, 0, 990-EZ, or
For Privacy Act and Paperwork Reduction for Form 990, 990-EZ, or 990-PF.	on Act Notice, see the Instructions Schedule E	3 (Farm 990, 990-EZ, or 990-PF) (2009)

Schedule B (Form 990, 990-EZ, or 990-PF) (2009) Page_ of Part 1 Name of organization INTERNATIONAL CAMPAIGN FOR TIBET Employer identification number

			25-12/00/1
Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	NORCROSS HAUSMANNSGATE 7, P.O. BOX 1 GRONLAND N-0133 OSLO NORWAY	\$412,970.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2	OFFICE OF TIBET - GENEVA PLACE DE LA NAVIGATION 10 1201 GENEVA SWITZERLAND	\$125,922.	Person X Payroll Noncash (Complete Part II if Ihere is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3	ICT - GERMANY SCHONHAUSER ALLEE 163 10435 BERLIN GERMANY	\$100,414.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if Ihere is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution

\$

Schedule B (Form 990, 990-EZ, or 990-PF) (2009)

(Complete Part II if there is a noncash contribution.)

Person Payroll

Noncash

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete If the organization is described below.

► Attach to Form 990 or Form 990-EZ.

▶ See separate Instructions

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, Ilne 4, or Form 990-EZ, Part VI, Ilne 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

•	Section 501(c)(3) organizations	s that have NOT filed Form 5768 (election	under section 501(h))	: Complete Part II-B. Do not co	omplete Part II-A
	•	" to Form 990, Part IV, line 5 (Proxy Tax)	, then		
	Section 501(c)(4), (5), or (6) or	ganizations: Complete Part III			·
	ime of organization			Employer identi	fication number
	ERNATIONAL CAMPAIG			52-15	
Pai		organization is exempt under s			zation.
1		e organization's direct and indirect po			
2					<u> </u>
3	Volunteer hours			<u></u>	 -
Pai	t I-B Complete if the	organization is exempt under s	section 501(c)(3).		
1	•	cise tax incurred by the organization			
2		cise tax incurred by organization ma		n 4955 ▶ \$	
3	_	a section 4955 tax, did it file Form 4	720 for this year?		Yes No
4a b	Was a correction made? If "Yes," describe in Part IV		• • • • • • • • •		Yes No
Pai	t I-C Complete if the	organization is exempt under :	section 501(c), ex	ccept section 501(c)(3).	
1	and the second s	expended by the filing organization		•	
2					
2		ities	_		
3	Total exempt function ex	penditures. Add lines 1 and 2. En	ter here and on Fr		·
Ū					
4	Did the filing organization fi	ile Form 1120-POL for this year?			Yes No
5	Enter the names, addresse	es and employer identification numb	per (EIN) of all section	on 527 political organizati	ons to which navments
	were made. For each org	anization listed, enter the amount	paid from the filing	organization's funds. Als	so enter the amount of
	political contributions rece	eived that were promptly and direc	tly delivered to a s	eparate political organizat	ion, such as a separate
	segregated fund or a politi	cal action committee (PAC). If addit	ional space is need	ed, provide information in	Part IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. JSA 9E1264 2 000

Schedule C (Form 990 or 990-EZ) 2009

Pa	art II-A Complete if the organization under section 501(h)).	n is exempt under section 501(c)(3) and f	iled Form 5768 (election	on
A B		belongs to an affiliated group. checked box A and "limited control" provisio	ons apply.	
		ying Expenditures ans amounts pald or incurred.)	(a) Filing organization's totals	(b) Affiliated group lotals
1 a	Total lobbying expenditures to influence p	ublic opinion (grass roots lobbying)	280,021.	
b	Total lobbying expenditures to influence a	67,156.		
С	Total lobbying expenditures (add lines 1a	347,177.		
d		4,213,221.		
е	Total exempt purpose expenditures (add I	lines 1c and 1d)	4,560,398.	
f	Lobbying nontaxable amount. Enter the a			
	columns.		378,020.	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$17,000,000	\$1,000,000.		
g	Grassroots nontaxable amount (enter 25%	% of line 1f)	94,505.	
h	Subtract line 1g from line 1a. If zero or les	s, enter -0-	185,516.	
i	Subtract line 1f from line 1c. If zero or less			
j	If these is an amount other than zero on e	ilher line 1h or line 1i, did the organization file Fo	rm 4720 reporting	
	section 4911 tax for this year?	<u> </u>		Yes No
		· · · · · · · · · · · · · · · · · · ·		

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expendi	tures During 4-Year	Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2 a Lobbying non-taxable amount	401,046.	435,508.	414,664.	378,020.	1,629,238.
b Lobbying ceiling amount (150% of line 2a, column (e))					2,443,857.
c Total lobbying expenditures	110,178.	54,408.	54,246.	347,177.	566,009.
d Grassroots nontaxable amount	100,262.	108,877.	103,666.	94,505.	407,310.
e Grassroots ceiling amount (150% of line 2d, column (e))					610,965.
f Grassroots tobbying expenditures	44,914.	35,305.	19,643.	280,021.	379,883.

Schedule C (Form 990 or 990-EZ) 2009

	(election under section 501(h)).	(4	a)		(b)	
		Yes	No		Amoun	t
le(re	uring the year, did the filing organization attempt to influence foreign, national, state or local gislation, including any attempt to influence public opinion on a legislative matter or ferendum, through the use of:					
a Vo	olunteers? aid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c M	edia advertisements?					
n M	ailings to members, legislators, or the public? ublications, or published or broadcast statements? rants to other organizations for lobbying purposes?		_			
f G	rants to other organizations for lobbying purposes?				_	
g Di	rect contact with legislators, their staffs, government officials, or a legislative body?					
h Ra	allies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i Of	ther activities? If "Yes," describe in Part IV					
j Id	otal. Add lines 1c through 1i					
2 a Di	d the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b if	"Yes," enter the amount of any tax incurred under section 4912				_	
c If	"Yes," enter the amount of any tax incurred by organization managers under section 4912					
	the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part II	I-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).)(5),	or se	ction		
					Y	es N
1 W	ere substantially all (90% or more) dues received nondeductible by members?				1	
2 Di	d the organization make only in-house lobbying expenditures of \$2,000 or less?				2	
3 Di	d the organization agree to carryover lobbying and political expenditures from the prior year?				3	
Part III	-B Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, lines."				ed	
1 Du	ies, assessments and similar amounts from members			1		
	ction 162(e) nondeductible lobbying and political expenditures (do not include amounts of p	 olitic	al	-		
	penses for which the section 527(f) tax was paid).					
a Cu	rrent year			2a		
b Ca	nryover from last year			2b		
	tal			2c		
c To	gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due	s				
c 10			1	3		
3 Ag	nolices were sent and the amount on line 2c exceeds the amount on line 3, what portion			3		
3 Ag 4 If		of th	ne	3		
3 Ag 4 If ex-	notices were sent and the amount on line 2c exceeds the amount on line 3, what portion cess does the organization agree to carryover to the reasonable estimate of nondeductible to dispolitical expenditure next year?	of the	ne g	4		
3 Ag 4 If ex an 5 Ta	notices were sent and the amount on line 2c exceeds the amount on line 3, what portion cess does the organization agree to carryover to the reasonable estimate of nondeductible to display political expenditure next year? xable amount of lobbying and political expenditures (see instructions)	of the	ne g			
3 Ag 4 If ex-	notices were sent and the amount on line 2c exceeds the amount on line 3, what portion cess does the organization agree to carryover to the reasonable estimate of nondeductible to display political expenditure next year? xable amount of lobbying and political expenditures (see instructions)	of the	ne g	4		
3 Ag 4 If ex an 5 Ta Part IV	nolices were sent and the amount on line 2c exceeds the amount on line 3, what portion cess does the organization agree to carryover to the reasonable estimate of nondeductible to display political expenditure next year? xable amount of lobbying and political expenditures (see instructions) Supplemental Information te this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C,	of the	ne g	5	II-B, line	1i.
3 Ag 4 If ex an 5 Ta Part IV	notices were sent and the amount on line 2c exceeds the amount on line 3, what portion cess does the organization agree to carryover to the reasonable estimate of nondeductible lod political expenditure next year? xable amount of lobbying and political expenditures (see instructions) Supplemental Information te this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, implete this part for any additional information.	of the	ne g	5	II-B, line	1i.
3 Ag 4 If ex an 5 Ta Part IV	nolices were sent and the amount on line 2c exceeds the amount on line 3, what portion cess does the organization agree to carryover to the reasonable estimate of nondeductible to display political expenditure next year? xable amount of lobbying and political expenditures (see instructions) Supplemental Information te this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C,	of the	ne g	5	II-B, line	1i.
3 Ag 4 If ex an 5 Ta Part IV	notices were sent and the amount on line 2c exceeds the amount on line 3, what portion cess does the organization agree to carryover to the reasonable estimate of nondeductible lod political expenditure next year? xable amount of lobbying and political expenditures (see instructions) Supplemental Information te this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, implete this part for any additional information.	of the	ne 9 5; and	4 5 3 Part		1i.
3 Ag 4 If ex an 5 Ta Part IV	notices were sent and the amount on line 2c exceeds the amount on line 3, what portion cess does the organization agree to carryover to the reasonable estimate of nondeductible lod political expenditure next year? xable amount of lobbying and political expenditures (see instructions) Supplemental Information te this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, implete this part for any additional information.	of the	ne 9 5; and	4 5 3 Part		1).
3 Ag 4 If ex an 5 Ta Part IV	notices were sent and the amount on line 2c exceeds the amount on line 3, what portion cess does the organization agree to carryover to the reasonable estimate of nondeductible lod political expenditure next year? xable amount of lobbying and political expenditures (see instructions) Supplemental Information te this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, implete this part for any additional information.	of the	ne 9 5; and	4 5 3 Part		1i.
3 Ag 4 If ex an 5 Ta Part IV	notices were sent and the amount on line 2c exceeds the amount on line 3, what portion cess does the organization agree to carryover to the reasonable estimate of nondeductible to display political expenditure next year? xable amount of lobbying and political expenditures (see instructions) Supplemental Information te this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, implete this part for any additional information.	of the	ne 9 5; and	4 5 3 Part		11.
3 Ag 4 If ex an 5 Ta Part IV	notices were sent and the amount on line 2c exceeds the amount on line 3, what portion cess does the organization agree to carryover to the reasonable estimate of nondeductible to display political expenditure next year? xable amount of lobbying and political expenditures (see instructions) Supplemental Information te this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, implete this part for any additional information.	of the	5; and	4 5 3 Part		1).
3 Ag 4 If ex an 5 Ta Part IV	nolices were sent and the amount on line 2c exceeds the amount on line 3, what portion cess does the organization agree to carryover to the reasonable estimate of nondeductible to display political expenditure next year? xable amount of lobbying and political expenditures (see instructions) Supplemental Information te this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, implete this part for any additional information.	of the	5; and	4 5 3 Part		1i.
3 Ag 4 If ex an 5 Ta Part IV	nolices were sent and the amount on line 2c exceeds the amount on line 3, what portion cess does the organization agree to carryover to the reasonable estimate of nondeductible to display political expenditure next year? xable amount of lobbying and political expenditures (see instructions) Supplemental Information te this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, implete this part for any additional information.	of the	5; and	4 5 3 Part		1i.
3 Ag 4 If ex an 5 Ta Part IV	nolices were sent and the amount on line 2c exceeds the amount on line 3, what portion cess does the organization agree to carryover to the reasonable estimate of nondeductible to display political expenditure next year? xable amount of lobbying and political expenditures (see instructions) Supplemental Information te this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, implete this part for any additional information.	of the	5; and	4 5 3 Part		1i.

Schedule C (Fo	orm 990 or 990-EZ) 2009	52-1570071	Page 4
Part IV	Supplemental Information (continued)		
	·		
	·		
	·		

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2009
Open to Public Inspection

Employer Identification number

Department of the Treasury Internal Revenue Service Name of the organization

	ERNATIONAL CAMPAIGN FOR TIBET	<u> </u>	52-1570071
Pa	Organizations Maintaining Donor Adv the organization answered "Yes" to For	ised Funds or Other Similar Fur m 990, Part IV, line 6.	nds or AccountsComplete if
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor adv	isors in writing that the assets hold in	denoradyood
•	funds are the organization's property, subject to the	-	
6	Did the organization inform all grantees, donors, and		
•	used only for charitable purposes and not for the ber		
	purpose conferring impermissible private benefit?		
Par	t II Conservation Easements. Complete if	the organization answered "Vee"	to Form 990 Part IV line 7
1	Purpose(s) of conservation easements held by the o		to rolling 950, rait iv, line r.
•	Preservation of land for public use (e.g., recrea	- ' <u> </u>	tion of an historian Heelmann to the day
	Protection of natural habitat		tion of an historically important land area tion of a certified historic structure
	Preservation of open space	Preserva	tion of a certified historic structure
2	• • •	4	
L	Complete lines 2a through 2d if the organization held easement on the last day of the tax year.	a qualified conservation contribution	in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Year
	Total number of concentration concentrate		
a	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified his		
d	Number of conservation easements included in (c) a		
3	Number of conservation easements modified, transfe	errea, releasea, extinguisnea, or termi	nated by the organization during
	the tax year >	all.	
4	Number of states where property subject to conserve		
5	Does the organization have a written policy regarding		
	violations, and enforcement of the conservation ease		
6	Staff and volunteer hours devoted to monitoring, insp	pecting, and enforcing conservation ea	isements during the year
	A most of consequences become all (6 most) and (6 most).		
7	Amount of expenses incurred in monitoring, inspecting	ng, and enforcing conservation easem	ents during the year
		NASA BEEN SALE	
3	Does each conservation easement reported on line 2		
_	170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?		
9	In Part XIV, describe how the organization reports co		
	balance sheet, and include, if applicable, the text of the applicable and the second state of the second s		cial statements that describes
Day	the organization's accounting for conservation easer Till Organizations Maintaining Collections		Other Cimiles Access
L CI	Complete if the organization answered	"Yes" to Form 990 Part IV line 8	Other Similar Assets.
la	If the organization elected , as permitted under S art, historical treasures, or other similar assets he provide, in Part XIV, the text of the footnote to its fi	FAS 116, not to report in its reven ld for public exhibition, education, o	ue statement and balance sheet works o
	provide, in Part XIV, the text of the footnote to its fi	nancial statements that describes the	ese items.
b	If the organization elected, as permitted under S	FAS 116, to report in its revenue s	statement and balance sheet works of art
	historical treasures, or other similar assets held	for public exhibition, education, or	research in furtherance of public service
	provide the following amounts relating to these iter		
	(i) Revenues included in Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of a	rt, historical treasures, or other sim	nilar assets for financial gain, provide the
	following amounts required to be reported under S	•	
а	Revenues included in Form 990, Part VIII, line 1 .		▶\$
b	Assets included in Form 990, Part X		

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2009

Par	t III <u>Organizations Maintaini</u>	ng Colle	ctions o	of Art, Hi	storical	Treasure	s, or	Other Similar A	ssets(c	continued)	
_		·									
3	Using the organization's acquisition,		on, and o	ther record	ds, check	any of the	follov	ving that are a sigr	iificant us	se of its	
_	collection items (check all that apply) Public exhibition);									
a b	Scholarly research			d	_		cnang	e programs			
C	Preservation for future gen	arations		е	Ш	Other					
4	Provide a description of the organiza		llections	and avala	la bou th	ou further t	ho or	anizationla avera		. 1.	
-	Part XIV.	פווטווס כנ	JIIECUOI IS	and exhia	III IIOW III	ey luruler (ne ori	ganization's exemp	м purpos	e in	
5	During the year, did the organization	colici to	er roccius	donations	of art h	intorical tra		a ar athar similar			
•	assets to be sold to raise funds rather								Г		٦.,
Par	t IV Escrow and Custodial A		-							Yes	No
r ai	IV, line 9, or reported an						ansv	vered tes lor	om 990	u, Part 	
1a	Is the organization an agent, trustee	custo di	an or othe	er interme	diary for	contribution	ne or a	other accete not			
	included on Form 990, Part X?								Г	Yes [No
ь	If "Yes," explain the arrangement in I								٠ ٢		
_	The state of the s			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	J	dbio,	СΤ	An	nount		
С	Beginning balance						1c		Tourie		
d	Additions during the year							-			
е	Distributions during the year							· · · · · · · · · · · · · · · · · · ·			
f	Ending balance										
2a	Did the organization include an amount									Yes	No
	If "Yes," explain the arrangement in I										
Par	t V Endowment Funds. Com	plete if o	organiza	tion ansv	vered "Y	es" to Fo	rm 99	0, Part IV, line 1	10.		
		(a) Curre		(b) Prio		(c) Two ye				(e) Four yea	rs back
1a	Beginning of year balance										
b	Contributions										
C	Net investment earnings, gains,										
	and losses										
ď	Grants or scholarships										
е	Other expenditures for facilities .										
	and programs										
f	Administrative expenses						-				
g	End of year balance [
2	Provide the estimated percentage of	the y ea	r end bala	ance held	as:			<u> </u>			
а	Board designated or quasi-endowme	ent ▶_		%							
b	Permanent endowment >	%									
	·	%									
3a	Are there endowment funds not in th	e pos se	ession of t	he organi:	zation tha	at are held	and a	dministered for the	,		
	organization by:									Yes	s No
	(i) unrelated organizations									3a(i)	
	(ii) related organizations									3a(ii)	
b	If "Yes" to 3a(ii), are the related orga			•						3b	
4	Describe in Part XIV the intended us										
Par		dings, a		-	ī	1 990, Par	<u>t X, I</u>	ne 10.			
	Description of investment			or other basis istment)		Cost or other pasis (other)		(c) Accumulated depreciation	(d	l) Book value	
1a	Land					620,5	. 8				0.
ь	Buildings				:	2,573,40		321,677.			0.
C	Leasehold improvements					- , , , , , , , , , , , , , , , , , , ,					
d	Equipment	[329,83	12.	254,202.			0.
е	Other	<u></u> . [_
Total	I. Add lines 1a through 1e. (Column	(d) must e	equal Fon	п 990, Ра	rt X, colu	ımn (B), line	9 10(0).) ▶			0.
									Schedu	ıle D (Form 99	90) 2009

Part VII	Investments - Other Securities, See	Form 990, Part X, lin	e 12.	
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
Financial d	erivatives			
Closely-hei	ld equity interests			
	<u> </u>			
	n (b) must equal Form 990, Part X, col. (B) line 12.)	•		
Part VIII	Investments - Program Related. Sec	e Form 990, Part X, lin	ie 13.	
	(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
-		_		
	 -		 	
				
		-		
				_
Total (Colum	n (b) must equal Form 990, Part X, col. (B) line 13.)	>		
Part IX	Other Assets. See Form 990, Part X			
Tartix	Other Addeds: Good of the Goog Fall A	(a) Description	(b) Book value	
		(e) Doddription	(b) Book value	
				_
	-			
		-		
		·		
	-			
Total (Column	n (b) must equal Form 990. Part X, col (B) line 15)			
Part X	Other Liabilities. See Form 990, Par	t X line 25		
1.	(a) Description of liability	(b) Amount		
Federal inc		(b) Amount		
- ederal into	one taxes			
				
				
				
	-	-		
Total (Calum	n (b) must equal Form 990, Part X, col. (B) line 25.)			
Total. (Columi	r (u) must equal Funn 990, FBR A, COL (b) line 25.)	•		

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Schedule D (Form 990) 2009 52-1570071 Page 4 Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements Total revenue (Form 990, Part VIII, column (A), line 12) 3,962,105. 2 Total expenses (Form 990, Part IX, column (A), line 25) 4,200,605. 3 Excess or (deficit) for the year. Subtract line 2 from line 1 -238,500. Net unrealized gains (losses) on investments 12,977. 5 7 Other (Describe in Part XIV.) 8 Total adjustments (net). Add lines 4 through 8 12,977. 10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 -225,523. Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Total revenue, gains, and other support per audited financial statements 3,975,082. Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains on investments d Other (Describe in Part XIV.) e Add lines 2a through 2d 12,977. 3,962,105. Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV.) 4b c Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 3,962,105. Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Total expenses and losses per audited financial statements 4,200,605. Amounts included on line 1 but not on Form 990, Part IX, line 25: 2 a Donated services and use of facilities b Prior year adjustments 2b Other losses 2c d Other (Describe in Part XIV.) e Add lines 2e through 2d 3 4,200,605. 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . . . 4,200,605. Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Part XIV Supplemental Information (continued)

Schedule F (Form 990)

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b line 15, or line 16.

➤ Attach to Form 990. ➤ See separate Instructions.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

52-1570071

	INTE	RNATIONAL	CAMPAIGN E	FOR TIBET	52-15	570071
Par	General Informa "Yes" to Form 99	ation on Activ 90, Part IV, lir	vities Outside ne 14b.	e the United States. Co	omplete if the organizat	ion answered
1	For grantmakers. Does assistance, the grantees' the grants or assistance?	eligibility for	the grants or a	assistance, and the selec	tion criteria used to awa	
2	For grantmakers. Describ United States.					s outside the
3	Activities per Region. (Use	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
LUT	r ASIA		ē	GRANTMAKING	W/A	4,031.
EURO	P#	Ĉ.	G	<u>GRANTMAKING</u>	N/A	13,
EAST	ASIA ANI THE PACIFIC	5	0	GRANTMAKING	N/A	5, 12.
					, , , , ,	
		- 1				1.000000

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2009

JSA 9E1274 2.000

Schedule F (Form 990) 2009

52-1570071

Page 2 Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 Use Schedule F-1 (Form 990) if additional space is needed. Part II

(ii) Method of valuation (book, FMV, appraisal, other)										m	0	Schedule F (Form 990) 2009
(h) Description of non-cash assistance												Schedule F (F
(g) Amount of non-cash assistance										empt	•	
(f) Manner of cash disbursement	WIR. TRNSFR	WIR TRNSFR	MIRE TRACER							zed as tax-ex		
(e) Amount of cash grant	51,250.	*,000.	5,002							yn country, recogni		
(d) Purpose of grant	GENERAL CUPP	GENERAL CUPE	GENERAL SUPE							ies by the foreig alency letter	•	
(c) Region	SOUTH ASIA	SOUTH ASIA	EAST ASIA/PACIFIC							t are recognized as charit a section 501(c)(3) equiva		
(b) IRS code section and EIN (if applicable)										tions listed above tha consel has provided	s or entities	
1 (a) Name of organization										2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	3 Enter total number of other organizations or entities	

JSA 9E1275 1.000

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52-1570071

Page 3

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed.

Schedule F (Form 990) 2009

Part III

Schedule F (Form 990) 2009 (h) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance (f) Amount of non-cash assistance (a) Manner of cash disbursement WIRE TRNSFF WIRE TRNSFF 14,25%. (d) Amount of cash grant (c) Number of recipients EUROPE/ICELAND/GREENLAN. (b) Region SOUTH ASIA (a) Type of grant or assistance PROMOTION OF TIBETAN CULTURE PROMOTION A TIBETAN AULTURE

93477W M995 8/12/2010

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Schedule F (Form 990) 2009	52-1570071	Page 4
Part IV	Supplemental Information Complete this part to provide the information required in	Part I, line 2, and any additional information.	
MONITO	DDING CDANTS OUTSIDE OF THE US		
SCHED	F, PART I, LINE 2		
GRANT	RECIPIENTS ARE REQUIRED TO FILE TWO REPORTS	(A MID-YEAR PROGRESS	
REPOR	AND A FINAL PROGRESS REPORT) OUTLINING THE	PROGRESS AND COMPLETION	
OF THE	EIR PROJECTS. FAILING TO DO SO MAKES THEM IN	LIGIBLE FOR FUTURE	
GRANTS	3		
			
		· • • • • • • • • • • • • • • • • • • •	
	·		
		· 	
	· 		
		=======================================	
	· • • • • • • • • • • • • • • • • • • •		

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization enswered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 5a. Attach to Form 990 or Form 990-EZ. See separate instructions.

2009 Open To Public inspection

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

INTERNATIONAL CAMPAIGN FOR T	IBET				52-1570071	
Part I Fundraising Activities.Co Form 990-EZ filers are not	mplete if the organ	nization a	nswered	"Yes" to Form 99	00, Part IV, line 1	7.
 Indicate whether the organization rais X Mail solicitations Internet and email solicitations X Phone solicitations In-person solicitations Did the organization have a written o or key employees listed in Form 990, If "Yes," list the ten highest paid indiv 	sed funds through ar e f g r oral agreement with Part VII) or entity in	y of the fo X Solic Solic Spec	llowing activitation of no ficial fundrals idual (inclustration)	on-government gra lovernment grants sing events ding officers, direct essional fundraising	ors, trustees	X Yes No
(I) Name of individual or entity (fundraiser)	y the organization. (ii) Activity	(III) Did fund	draiser have control of ulions?	(iv) Gross receipts from activity	(v) Amount paid to (or relained by) fundraiser listed in	(vi) Amount paid to (or retained by) organization
		Yes	No		col (I)	
				22.55		
PUBLIC INTEREST COMM.	TELEMARKET.	 -	Х	29,635.	24,964.	
ROBIN MAZOR	SOLICITOR		Х	0.	15,250.	
MAL WARWICK ASSOCIATES	DIRECT MAIL		Х	2,153,888.	199,269.	_
<u> </u>	<u> </u>		-			
				-		
Total	<u> </u>		▶	2,183,523.	239,483.	
3 List all states in which the organiza registration or licensing. LL STATES	tion is registered (or licensed	d to solici	t funds or has b	een notified it is	exempt from

For Privacy Act and Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2009

_	ire i	more than \$15,000 on Form	990-E	Z, line 6a. Lis	in a	ent/	s with gross re	ece	ipts greater	than \$5	,000.	л гер	ortea	
			_	(a) Event #1	_		(b) Event #2		(c) Olher E			l) Total I col. (a col	a) throi	
ō				(event type)			(event type)		(total numb	er)		GOI	(0))	
Revenue	1	Gross receipts												
Re	2	Less: Charitable							2.0					
	١.	contributions		_				_						
	١,	minus line 2)												
		-			T									
	4	Cash prizes	-		\rightarrow) 			
	5	Noncash prizes												
S	١.								-			_		
ense	6	Rent/facility costs	-		\dashv			\dashv						
EXP	7	Food and beverages		_										
Direct Expenses			1					ĺ						
	ľ	Entertainment			\dashv				<u>-</u>					
	9	Other direct expenses	<u> </u>					- 1					_	
	10	Direct expense summary. Add lines 4 t	throug	h Q in column /c	47						,			,
		Net income summary. Combine line 3,	_	•	•						·			
Pa	rt l	Gaming. Complete if the orga	anizat	ion answered	"Ye						rted n	nore		
_		than \$15,000 on Form 990-E	.Z, IIne							77	(4) T	_1_1		
Revenue				(a) Bingo) Pull tabs/Instant o/progressive bingo		(c) Other ga	ming	col. (a	olal ga ı) (hrou	iming (add (c))
Reve				-								-		
_	1	Gross revenue			-									
es	2	Cash prizes	<u> </u>											
Direct Expenses	_	Name of the same												
Ä	3	Noncash prizes	_		\dashv				-					
irecl	4	Rent/facility costs		_	\perp									
	_	Other direct expenses												
	,	Other direct expenses	\vdash	Yes	%	П	Yes	%	Yes	%				
	6	Volunteer labor		No			No		No					_
	7	Direct expense summary. Add lines 2 to	ibroud	h 5 in column (c	1)						,			١
	′	Direct expense summary. And miles 2	unoug	11 0 111 001011111 (C	• /	• •		• •		🟲				
	8	Net gaming income summary. Combin	e line	1, column d, an	d lin	e 7				▶				
9	F	nter lhe stale(s) in which lhe organization	on one	rates namino ad	etiviti	ies.							Yes	No
_		the organization licensed to operate ga					e states?					9a		
١) If	"No," explain:												
	-									-				
10 a	a V	/ere any of the organization's gaming lic	enses	revoked, suspe	ende	d or	terminated duri	ng t	he tax year?			10a		
ı	• If	"Yes," explain:												
	-													
11		oes the organization operate gaming ac										11		
12		the organization a grantor, beneficiary							-			4.0		
	TC.	rmed to administer charitable gaming?										12		

Sched	ule G (Form 990 or 990-EZ) 2009	52-1570071			Page 3
13 a b	Indicate the percentage of gaming activity operated in: The organization's facility An outside facility Enter the name and address of the person who prepares the organd records: Name			Yes	
	Address Does the organization have a contract with a third party from revenue?	whom the organization receives gamin	g		
	amount of gaming revenue retained by the third party If "Yes," enter name and address of the third party: Name Address	·			
16	Garning manager information: Name Garning manager compensation S Description of services provided Director/officer Employee Independent				
17 a b	Mandatory distributions: Is the organization required under state law to make charitable diretain the state gaming license?	distributed to other exempt organization	, 17a		

Schedule G (Form 990 or 990-EZ) 2009

SCHEDULEI (Form 990) Department of the Treasury

Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Open to Public OMB No 1545-0047 2009

> Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

Inspection

ivame of the organization						Employer Identification number	on number
INTERNATIONAL CAMPAIGN FOR TIBET	ET					52-1570071	
Part General Information on Grants and Assistance	and Assista	nce					
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	substantiate the	ne amount of the	grants or assistance	, the grantees' eligibil	ity for the grants or a		[X
Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	sedures for mor	itoring the use	of grant funds in the L]
Part II Grants and Other Assistance to Governments and Organization Form 990, Part IV, line 21, for any recipient that received more that Part IV and Schedule I-1 (Form 990) if additional space is needed	o Governme ny recipient tl 990) if addition	nts and Organial received monal space is r	izations in the Universe than \$5,000. Coece than \$5,000.	ients and Organizations in the United States. Complete if the organization answered "Yes" to that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use tional space is needed	lete if the organiza	ation answered "Ye	ss" to ,000. Use
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable		(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TUDENT LOGA FREE TIBET EAST 14TH TREET NEW YORK, NY 10009	13-400#917	501 (C) (S)	15 1100.				GENERA! SUP.JK?
TORU FOUNDATION 1-50 PLACER TREET RICHMONI, CA 94804	26-,500 892	501 (C) (3)	194				NERAL CUPINIST
2 Enter total number of section 501(c)(3) and governmen	d government	nt organizations					2
						•	0
<u> </u>	ct Notice, see (he Instructions	for Form 990.			Schec	Schedule I (Form 990) 2009
YST							

93477W M995 8/12/2010

Schedule I (Form 990) 2009 Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. (f) Description of non-cash assistance Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) REPORT AND A FINAL PROGRESS REPORT) OUTLINING THE PROGRESS AND COMPLETION GRANT RECIPIENTS ARE REQUIRED TO FILE TWO REPORTS (A MID-YEAR PROGRESS OF THEIR PROJECTS. FAILING TO DO SO MAKES THEM INELIGIBLE FOR FUTURE (d) Amount of non-cash assistance Use Part IV and Schedule I-1 (Form 990) if additional space is needed. 11,424. 5, Hell. 10,620 (c) Amount of cash grant (b) Number of recipients MONITORING GRANTS WITHIN THE US (a) Type of grant or assistance DEVEL PMENT OF TIBETAN CULTURE FILM SCHED I, PART I, LINE 2 ROWELL GRANTEES PRISONER REHAB GRANTS Part IV Part

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PAGE 36

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990.

2009
Open to Public Inspection

Department of the Tressury Internal Revenue Service

Name of the organization

INTERNATIONAL CAMPAIGN FOR TIBET

Employer identification number

52-1570071

ATTACHMENT 2

GOVERNING BOARD'S REVIEW OF 990

FORM 990, PART VI, LINE 11

A COPY OF FORM 990 IS PROVIDED TO ALL BOARD MEMBERS FOR REVIEW AND

COMMENTS

CONFLICT OF INTEREST POLICY

FORM 990, PART VI, 12C

BOARD MEMBERS ARE REQUIRED TO SIGN THE CONFLICT OF INTEREST STATEMENT ANNUALLY. IF THERE IS A CONFLICT THEY ARE REQUIRED TO INDICATE AS SUCH ON THE FORM. IF A BOARD MEMBER HAS A CONFLICT OF INTEREST THEY ARE REQUIRED TO LEAVE THE ROOM DURING BOARD DISCUSSIONS OF THE ISSUE AND MUST EXCUSE THEMSELVES FROM VOTES ON THE ISSUE. WHEN THE CONFLICT HAS BEEN RESOLVED THE BOARD MEMBER INDICATES SUCH ON A NEW CONFLICT OF INTEREST STATEMENT.

COMPENSATION OFFICERS & KEY EMPLOYEES

FORM 990, PART VI, LINES 15A AND 15B

INFORMATION ON COMPARABLE ORGANIZATIONS AND POSITIONS WAS GATHERED AND REVIEWED BY THE BOARD

KEY ORGANIZATIONAL DOCUMENTS

FORM 990, PART VI, LINE 19

THE ORGANIZATION MAKES THE DOCUMENTS LISTED AT FORM 990, PART VI, LINE 19

AVAILABLE UPON REQUEST

Schedule O (Form 990) 2009 Page 2

Name of the organization
INTERNATIONAL CAMPAIGN FOR TIBET

Employer identification number

52-1570071 ATTACHMENT 3

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES

DESCRIPTION		GRANTS	EXPENSES_	REVENUE
INTERNATIONAL OPERATIONS		3,030.	112,7282	
CAMPAIGNS		10,900.	50,707.	
OVERNMENT RELATION:			339,443.	
MEDIA AND REPORTING			239,626.	
CHINESE DUTREACH			307,393.	
HEFUGEES			52,333.	
Т	OTALS	1 4, 6 40	1, 192, 567	

ATTACHMENT 4

FORM 990, PART VI, LINE 17 - STATES

AL, AK, AZ, AR, CA, CO, CT, DE,

DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI,

MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA,

RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

990, PART VII- COMPINSATION OF THE FIVE HIGHEST PAID IND. CONTRACTOR	ATTACHMENT .	т	
NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION	
PRODUCTION SOLUTIONS 1953 GALLOWS ROAD, SUITE 600 VIENNA, VA 22182	PRINTING SERVICES	354,522.	
MAL WARWICK 2550 NINTH STREET, SUITE 103 BERKELEY, CA 94710	PROFESSIONAL SVCS	199,269.	
DIRECT ANSWER 6424 BOCK ROAD OXON HILL, MD 20745	CONSULTING SERVICES	140,650.	

Schedule O (Form 990) 2009 Page 2 Name of the organization Employer Identification number INTERNATIONAL CAMPAIGN FOR TIBET 52-1570071 ATTACHMENT 5 (CONT'D) AND FART WILE COME ENGATION OF THE FIVE ENGREST MAIL INC. CONTRACTORS NAME AND ADDRESS DESCRIPTION OF SERVICES COMPENSATION COMMUNICATIONS CORPORATION OF AMERICA PRINTING, MAILSHOP 373,538. 13195 FREEDOM WAY BOSTON, VA 22713 DZI TIBET COLLECTION PRINTING SERVICES 246,250. 150 PLEASANT STREET, SUITE 320 EASTHAMPTON, MA 01207

TOTAL COMPENSATION

1,314,229.

INTERNATIONAL CAMPAIGN FOR TIBET

1199121-55

1111 TART 7111

Ŕ dios noces COLT OF NVEN ENDTHE MINIS P. H.R. CT. S. AND WA. F ATTACHMENT 6 ALARIFT. P. P. HA. P. NVEN ..RY 26,130 BUINNING GROTE SALKS 26, 326, MET ANDIST SALES H RIPTION

TOTALS

ATTACHMENT . PAGE 10