Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 Open to Public

Internal Revenue Service

Department of the Treasury ▶ The organization may have to use a copy of this return to satisfy state reporting requirements. Inspection For the 2008 calendar year, or tax year beginning 2008, and ending Please C Name of organization INTERNATIONAL CAMPAIGN FOR TIBET D Employer identification number B Check if applicable Address use IRS Doing Business As label or 52-1570071 print of Number and street (or P.O. box if mail is not delivered to street address) Room/suite Telephone number Name change Initial ceture See 1825 JEFFERSON PLACE, NW (202)785-1515Specific City or town, state or country, and ZIP + 4 Termination Instruc Amended WASHINGTON, DC 20036 G Gross receipts \$ 5,679,694. F Name and address of principal officer LODI GYARI Application pending H(a) is this a group return for Yes X No JEFFERSON PLACE, NW WASHINGTON, DC 20036 H(b) Are all affiliates included? 501(c) (3) **◄** (insert no) 4947(a)(1) or If "No " attach a lot (see instructions) SAVETIBET, ORG H(c) Group exemption number Type of organization Corporation Association Other > L Year of formation 1988 M State of legal domicile Part I Summary 1 Briefly describe the organization's mission or most significant activities; TO PROMOTE HUMAN RIGHTS AND DEMOCRATIC FREEDOMS FOR THE PEOPLE OF Governance if the organization discontinued its operations or disposed of more than 25% of its assets. Number of voting members of the governing body (Part VI, line 1a) Activities & Number of independent voting members of the governing body (Part VI, line 1b) 11 Total number of employees (Part V, line 2a) 25 Total number of volunteers (estimate if necessary) 6 7 a Total gross unrelated business revenue from Part VIII, line 12, column (C) Net unrelated business taxable income from Form 990-T, line 34 **Current Year** Contribution and grants (Part VIII, line 1h) 5,542,676 5,170,728 Program service revenue (Part VIII, line 2g) 9 NONE Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 17,459 13,914. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 <u>197,238</u> <u>187,658</u>. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 5,757,373 5,372,300. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 482,072 <u>659,029</u>. Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,364,518 1,430,406. 16 a Professional fundraising fees (Part IX, column (A), line 11e) 81,611 301,986. b Total fundraising expenses, Part IX, column (D), line 25) ▶ 895, 370 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 3,781,952 2,901,849. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 5,710,153 5,293,270. Revenue less expenses, Subtract line 18 from line 12 47,220 79,030. Vet Assets or und Balances Beginning of Year End of Year 20 Total assets (Part X, line 16) 4,312,373 4,632,459 Total liabilities (Part X, line 26) 21 1,003,152 544,064. 22 Net assets or fund balances, Subtract line 21 from line 20. 3,629,307 3,768,309 Signature Block Part II Under penalties of perjury, I declare that I have examined this return including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of properly (other than officer) is based on all information of which preparer has any knowledge Sian Here Signature of office Date Type or print name and title Date Check if Preparer's identifying number Preparer's Paid (see instructions) signature 126/09 employed Preparer's EIN 52-1297695 8000 TOWERS CRESCENT DR, SUITE 950 VIENNA, VA 22182 703-761<u>-</u>48**48** May the IRS discuss this return with the preparer shown above? (See instructions)

JSA 8E1010 2 000

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2008)

Yes

Fo	orm 990 (2006) 52-1570071	F	age 2
G	Statement of Program Service Accomplishments (see instructions)		
1	Briefly describe the organization's mission		_
	TO PROMOTE HUMAN RIGHTS AND DEMOCRATIC FREEDOMS FOR THE PEOPLE OF		
	TIBET.		
_	Did the second of the second o		
Z	2 Did the organization undertake any significant program services during the year which were not listed on	1	-,
	the prior Form 990 or 990-EZ? If "Yes" describe these new services on Schedule O.	Yes>	<u>x</u>] No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program		
	services?	Yes >	J.,.
	IT Yes, describe these changes on Schedule O		<u>∢</u> Να
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses	i	
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grar allocations to others, the total expenses, and revenue, if any, for each program service reported.	its and	
4	a (Code) (Expenses \$1,480,186. including grants of \$608,463.) (Revenue \$		
	HUMAN RIGHTS - INCLUDES CAMPAIGNS FOR THE RELEASE OF TIBETAN)	
	POLITICAL PRISONERS, FOR THE PROMOTION OF HUMAN RIGHTS IN TIBET,		
	AND FOR RELIGIOUS FREEDOM		
		_	
		<u>_</u>	
41	b (Code:) (Expenses \$ 595,356, including grants of \$ 46,846,) (Revenue \$		
	b (Code:) (Expenses \$595, 356. including grants of \$46,846.) (Revenue \$)	
	INITIATIVES THAT BUILD GREATER PUBLIC AWARENESS ABOUT ISSUES IN		
	TIBET, INCLUDING THE ROWELL FUND FOR TIBET		
		_	
_			
4 C	(Code:) (Expenses \$including grants of \$) (Revenue \$)	
	GOVERNMENT RELATIONS - WORK RELATING TO PROGRAMS THAT INVOLVE		
	NATIONAL, STATE, AND REGIONAL GOVERNMENTS, THE U.S. CONGRESS AND		
	ADMINISTRATION, EUROPEAN NATIONS, AND THE EUROPEAN UNION AND THE		
	UNITED NATIONS		
			_
			
			
4 d	Other program services. (Describe in Schedule O)		
	(Expenses \$ $1,672,496$ including grants of \$ $3,120$.) (Revenue \$		
	Total program service expenses ▶\$ 4,123,808 (Must equal Part IX, Line 25, column (B))		
JSA BE10	020 1 000 F	orm 990 (2	2008)

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3	,	x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete			
	Schedule C, Part II	4	X	
5	Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
_	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			
-	Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
9	Complete Schedule D, Part III	8		_X
3	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D. Part V	9		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D,	10	_	X
•	Parts VI, VIII, IX, or X as applicable	11		
12	Did the organization receive an audited financial statement for the year for which it is completing this return	11	X	-
	that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	x	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	_^	х
14a	Did the organization maintain an office, employees, or agents outside of the U.S?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	1.14		Λ.
	business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14Ь	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16	X	
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G. Part II	18		Х
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		<u>X</u>
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22 23	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5,? If "Yes," complete	22	X	
23				
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23		Х
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions			
		24-		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		<u>X</u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240	-	_
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	-	
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	_ 70		
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified			
	person from a prior year? If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or			
ISA	substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Х
C.P.		- F	aan .	0000

Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	the state of the s			
	employee), or an indirect business relationship through ownership of more than 35% in another entity			
	(individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,			
	Part IV	28a		Х
b				- 12
	complete Schedule L, Part IV	28Ь		Х
C	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a	200		_Ÿ_
	professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		7.7
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M			_X_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29	-	<u>X</u>
	conservation contributions? If "Yes," complete Schedule M			
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	30	-	X
٠.	Part I			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31	-	_X
32	Schedule N. Part II			
33	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
0.4	section 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
	Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			_
	organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	37		v

Form 990 (2008)

Cara Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable		r	
Ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b NONE		20	
C	and tepottable			
	gaming (gambling) winnings to prize winners?	1 c		
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 25			
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by		,	
	this return?	3a		х
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3 b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		Х
b	If "Yes," enter the name of the foreign country:			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
	and Financial Accounts			
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	and any terms of the state of the application of the party to a promotion tax stretter training of the state	5 b		Х
C	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding	[
	Prohibited Tax Shelter Transaction?	5c		
	Did the organization solicit any contributions that were not tax deductible?	6a		X
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6 b		,
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? .	7 a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7 b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282? · · · · · · · · · · · · · · · · · · ·	7c		_X
đ	If "Yes," indicate the number of Forms 8282 filed during the year		i	
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		X
T	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	\rightarrow	_X_
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
n	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h		
8		1		
	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			35(74)
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.	8		8 W 8 8 8
a	Did the organization make any taxable distributions under section 4966?	0-	800	200,200
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9a		
0	Section 501(c)(7) organizations. Enter	90	0.0	333330
	Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter:		-	
ı a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against	1		
-	amounts due or received from them.)	1		
2a	0 11 4047 (4)	12a	j	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	124		

52-1570071 Part VI Governance, Management, and Disclosure (Sections A. B. and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the			
	circumstances, process, or changes in Schedule O See instructions	ĺ		
1a	Enter the number of voting members of the governing body			
Ь	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			
3	Did the organization delegate control over management duties customarily performed by or under the direct	2		X
_	supervision of officers, directors or trustees, or key employees to a management company or other person?	_		
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	3		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	4		X
6	Does the organization have members or stockholders?	5		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members	6		<u>X</u>
	of the governing body?	. .		
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7a		<u>X</u>
8	Did the organizations contemporaneously document the meetings held or written actions undertaken during	7 b	_	X
	the year by the following:			
а	The governing body?	0.5	.,	
Ь	Each committee with authority to act on behalf of the governing body?	8 a 8 b	_X	
9a	Does the organization have local chapters, branches, or affiliates?	9a	X	3.7
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	จล		X
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9Ь		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations	36		
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	x	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at	-	-	
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		Х
Sect	on B. Policies			
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
þ	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
4.0	describe in Schedule O how this is done	12c	Х	
13	Does the organization have a written whistleblower policy?	13	Х	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by		ĺ	
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
a h	Other officers or key employees of the ergon-return?	15a	Х	
D	Describe the process in Schedule O. (see instructions)	15b	X	
165	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		- 1	
	with a taxable entity during the year?			
b	with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	16a		X
_	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard	Ì		
	the organization's exempt status with respect to such arrangements?			
Secti	on C. Disclosure	160		
17	List the states with which a copy of this Form 990 is required to be filed ▶ SEE STATEMENT 1			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s	only)		
	available for public inspection. Indicate how you make these available. Check all that apply.	Orny)		
	X Own website X Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interesting the second sec	est		
	policy, and financial statements available to the public.	JJ1		
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	9		
	organization: ▶CAROL FAULB 1825 JEFFERSON PLACE, NW WASHINGTON, DC 20036			
	(202) 785-1515			
			_	

Form 990 (2008)

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who
 received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and
 any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order, individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees; and former such persons

(A)	(B)			(C	;)			(D)	(E)	(F)	
Name and Title	Average hours per week				Key employee	a Highest employe) Former	Reportable compensation from the	Reportable compensation from related organizations	Estimated amount of other compensation	
		Individual trustee or director	Former Highest compensated employee Key employee Officer Institutional trustee		Key employee Officer Institutional trustee Individual trustee or director		organizatio (W-2/1099-M		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
ELLEN BORK DIRECTOR	1.	х						NONE	NONE	NON	
ALAN FLISCHMAN DIRECTOR	ī.	х									
RICHARD GERE							_	NONE		NON	
CHAIR LODI GYARI	1.	_х_						NONE		<u> N</u> ONI	
EXECUTIVE CHAIR JIM KANE	40.	X]	x		_		103,239.	NONE	17,839	
DIRECTOR MARCO ANTONIO KARAM	1.	Х	\vdash					NONE	NONE	NON	
DIRECTOR MELISSA MATHISON	1.	Х		\dashv	_			NONE	NONE	NON:	
DIRECTOR JOEL MCCLEARY	1.	х						NONE	NONE	NON	
DIRECTOR	1.	Х		_	_			<u>NONE</u>	NONE	NON	
KEITH PITTS DIRECTOR	1.	х						NONE	NONE	NON	
GARE SMITH VICE CHAIR	1.	х					_	NONE	NONE	NON	
GRACE SPRING DIRECTOR	1.	х						NONE	NONE	NON	
JOHN ACKERLY PRESIDENT	40.			x				89,582.	NONE	14,161	
LESLEY FRIEDELL SECRETARY	40.			x				69,716.	NONE	8,211	
STEVE SCHROEDER OFFICER	1.			x							
<u> </u>	, <u>, , , , , , , , , , , , , , , , , , </u>			^				NONE	NONE	NONI	
	-					_					

Part VIII Section A. Officers, Directors, Tru	stees, Ke	y En	plo	ye	es,	and F	ligi	hest Compensat	ed Employees	(continue	d)
(A)	(B)				C)			(D)	(E)		(F)
Name and title	Average				k all	that app		Reportable	Reportable		ımated
	hours per week	or d	ารูเ	Officer	Key	ltua l6'H	Former	compensation	compensation		ount of
	WEEK	lirec	直	cer	eg .	hest	THE!	from the	from related organizations		ther ensation
		Individual trustee or director	Institutional		Key employee	ee noon		organization	(W-2/1099-MISC		m the
		uste	trustee		ř	nper		(W-2/1099-MISC)		_	nization
		ñ	slee			Highest compensated employee					related nizations
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			i								
			-	-							
1b Total	<u> </u>			l	!	_		262,537.			10.011
2 Total number of individuals (including thos	e in 1a) w							\$100,000 in rer	NON	IE for	40,211.
organization > 1	· · · · · · · · · · · · · · · · · · ·	,,,,	-		• •••	0,0 (IGIT	φισο,σοσ πιτεμ	outable comper	isauon iri	om the
				_							Yes No
3 Did the organization list any former office	er, directo	or or	tru	ıste	e.	kev e	d mi	lovee, or highest	compensated		100 1110
employee on line 1a? If "Yes," complete Sched	ule J for suc	ch ind	ivid	ual				• • • • • • • • • • •		3	x
4 For any individual listed on line 1a, is the											
the organization and related organizations	greater th	ian \$	150	00,0	02	If "Y	es,"	' complete Schedi	ule J for such		1
individual										4	x
5 Did any person listed on line 1a receiv	e or accr	ue c	omp	ens	satio	on fro	m	any unrelated o	rganization for		
services rendered to the organization? If "Yes,"	complete S	Sched	ule .	J fo	r su	ch pei	sor	7	<u></u>	5	X
Section B. Independent Contractors											
1 Complete this table for your five highest compensation from the organization		.ea in	idep	eno	jeni	cont	rac	tors that received	more than \$	00,000	of
(A) Name and business add	ress							(B) Description of ser	15000	(C)	- III.
TOP OF THE O							-	Description of ser	11063	Compensa	ation
SEE STATEMENT Z							\dagger				
							1				
							1				
2 Total number of independent contractors (ncluding th	nose	in	1) \	who	rece	ive	d more than \$100	0,000 in		2.3
compensation from the organization	6									= 0	

8E1050 1 000

Fa	rt∦VII	Statement of Revenue			52-1570071		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 513 or 514
Contributions, gifts, grants and other similar amounts	1a b c d e	Membership dues					
	g	and similar amounts not included above . If Noncash contributions included in lines 1a-1f Total, Add lines 1a-1f		5,170,728.	· · · · · · · · · · · · · · · · · · ·		
Service Revenue	2a b c		Business Code				
Program	e f g	All other program service revenue Total. Add lines 2a-2f		NONE			
	3	Investment income (including dividends, into other similar amounts)	▶	14,522.			14,522.
	5 6a	Royalties (i) Real Gross Rents	(ii) Personal	121, 327.			121,327.
	b c d	Less: rental expenses Rental income or (loss)					
	7a b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses (i) Securities 306, 78	6.				
	c di	Gain or (loss)	0.	-608.			
Other Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	а				
Other	b c	Less direct expenses					
	9 a b	Gross income from gaming activities See Part IV, line 19.					
	c 10a	Net income or (loss) from gaming activities. Gross sales of inventory, less returns and allowances	•••••				
		Less: cost of goods sold		54,765.			
	11a b c	OTHER INCOME	900095	11,566.	11,566.		
	d e	All other revenue		11,5 <u>6</u> t.			
	12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d 9c, 10c, and 11e	·	5,372,300.	11,555.		155,845.

Part X Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complet	e column (A) but are	not required to comp	plete columns (B), (C), :	and (D).
	o not include amounts reported on lines 6b, o, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			gamataya	CXPETIBES
	organizations in the U.S. See Part IV, line 21	26,900.	26,900.		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	170,164.	170,164.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16	461,965.	461,965.		
4	Benefils paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	302,750.	249,666.	32,050.	21,034.
6	Compensation not included above, to disqualified			32,030.	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	892,338.	738,856.	90,661.	62,821.
Θ	Pension plan contributions (include section 401		100,000.	20,001.	02,021.
_	(k) and section 403(b) employer contributions).	24,441.	19,032.	3,862.	1 547
9	Other employee benefits	119,109.	97,027.	14,519.	1,547.
10	Payroll taxes	91,768.	74,543.		7,563.
11	Fees for services (non-employees)	54,700.	73,545.	11,021.	6,204.
	Management		1		
	Legal				
	Accounting	43,007.	34,879.	5,178.	0.050
	Lobbying	15,007.	34,075.	3,1/8.	2,9 <u>50</u> .
	Professional fundraising services See Part IV, line 17	301,986.			201 004
	Investment management fees	301,300.			<u>301,986.</u>
	Other				
12	Advertising and promotion				
13	Office expenses	1,341,051.	1,108,001.	21 404	
14	Information technology.	NONE		31,484.	<u>201,566</u> .
15	Royallies	NONE			
16	Occupancy	111,557.	93,290.	11 005	
17	Travel	314,457.	277,602.	11,926.	6,341.
18	Payments of travel or entertainment expenses	311,437.	2/1,002.	15,000.	21,855.
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	604.	604		
20	Interest ,	004.	604.		
21	Payments to affiliates		 		
22	Depreciation, depletion, and amortization	108,346.	00 450	10.575	
23	Insurance	37,524.	90,458.	10,575.	<u>7,313.</u>
24		31,324.	31,242.	4,053.	<u>2,229</u> .
44	Other expenses, Itemize expenses not covered above. (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below.)				
_	PROFESSIONAL_SERVICES	702 217	F4C 007		
	CONSULTANTS	702,211. 164,751.	546,001.	39,264.	116,946.
			46,690.		118,061.
	DUES_&_SUBSCRIPTIONS	28,423.	24,757.	2,410.	1,256.
	SOCIAL EXPENSES	23,987.	21,886.		2,101.
	STATE REGISTRATIONS	12,420.			12,420.
	All other expenses	13,511.	10,245.	2,089.	1,177.
25		5,293,270.	4,123,808.	274,092.	<u>895,370</u> .
46	Joint Costs. Check here ► X If following				
	SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a				
	combined educational campaign and fundraising	1 074 775			
JSA	solicitation	1,271,752.	1,110,811.		160,441.

Were the organization's financial statements compiled or reviewed by an independent accountant?		irt X	Balance Sheet	-0_10,00,1		ugc 11
2 Savings and temporary cash evestments				(A) Begi⊓ning of year		(B) End of year
2 Savings and temporary cash investments		1	Cash - non-interest-bearing	169.818.	1	11_843
3 Piedges and grants receivable, net 70,509 3 38,175 4 Accounts receivable, net 6 10 10 10 10 5 Receivables from current and former officers, directors, furstees, key employees, or other related parties Complete Part II of Schedule L 5 6 Receivables from other disqualified persons (as defined under section 4958(r)(3) and persons described in section 4958(r)(3) (3). Complete Part II of Schedule L 7 Notes and loans receivable, net 50,937 7 Note		2			•	
4 Accounts receivable, net 5 Receivables from current and former officers, directors, trustees, key employees, or other related parties Complete Part II of Schedule L 6 Receivables from other disqualified persons (as defined under section 4558(f)(11) and persons described in section 4958(c)(3)(8). Complete Part II of 6 Schedule L 7 Notes and loans receivable, net 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost basis. 10a 3,525,419 10b Less, accumulated deprenation Complete Part VI of Schedule D. 11 Investments - publicity traded securities 12 Investments - publicity traded securities 12 Investments - publicity traded securities 13 Investments - publicity traded securities 14 Intangible assets 15 Other assets. See Part IV, line 11 15 Other assets. See Part IV, line 11 16 Grants payable 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 10 Escrow account liability. Complete Part IV of Schedule D 10 Escrow account liability. Complete Part IV of Schedule D 10 Escrow account liability. Complete Part IV of Schedule D 10 Escrow account liability. Complete Part IV of Schedule D 10 Tack assets. Add lines 1 frough 125. 10 Escrow account liability. Complete Part IV of Schedule D 10 Escrow account liability. Complete Part IV of Schedule D 10 Escrow account liability. Complete Part IV of Schedule D 10 Escrow account liability. Complete Part IV of Schedule D 10 Escrow account liability. Complete Part IV of Schedule D 10 Escrow account liability. Complete Part IV of Schedule D 10 Escrow account liability. Complete Part IV of Schedule D 10 Escrow account liability. Complete Part IV of Schedule D 10 Escrow account liability. Complete Part IV of Schedule D 10 Escrow account liability. Complete Part IV of Schedule D 10 Escrow account liability. Complete Part IV of Schedule D 10 Escrow account liability. Complete Part IV of Schedule D 10 Escrow account liability. Complete Part IV of Schedule D 10 Escrow account liability. Complete Par		3				
Feceivables from current and former officers, directors, trustees, key employees, or other related paries Complete Part II of Schedule L		4	Accounts receivable, net		-	
8 Receivables from other disqualified persons (as defined under section 4586(x)(3)(B). Complete Part II of Schedule L. 7 Notes and loans receivable, net		5	Receivables from current and former officers, directors, trustees, key			207070
8 Recewables from other disqualified persons (sed effined under section 4586(x)3(B). Complete Part II of \$4586(t)1) and persons described in section 4586(x)3(B). Complete Part II of \$50,937, 7			employees, or other related parties Complete Part II of Schedule L		5	
of Schedule L		6	Receivables from other disqualified persons (as defined under section			
Notes and loans receivable, net			4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II			
					6	
10 a Land, buildings, and equipment cost basis 10 a 3,525,419 b Less accumulated depreciation. Complete Part V of Schedule D. 10 b 467,887 3,046,061 10 c 3,057,532 11 64,271 12 investments - publicity traded securiues 79,859 11 64,271 12 investments - publicity traded securiues 79,859 11 64,271 12 investments - program-related See Part IV, line 11 96,966 12 283,738 13 Intangible assets 14 14 15 15 15 15 15 15	ţ	7	Notes and loans receivable, net	50,937	7	NONI
10 a Land, buildings, and equipment cost basis 10 a 3,525,419 b Less accumulated depreciation. Complete Part V of Schedule D. 10 b 467,887 3,046,061 10 c 3,057,532 11 64,271 12 investments - publicity traded securiues 79,859 11 64,271 12 investments - publicity traded securiues 79,859 11 64,271 12 investments - program-related See Part IV, line 11 96,966 12 283,738 13 Intangible assets 14 14 15 15 15 15 15 15	SSe	8				110141
10a	Ä			25,640.	9	98,940
b Less; accumulated depreciation. Complete Part VI of Schedule D		10 a	Land, buildings, and equipment cost basis 10a 3,525,419			50,510.
Investments - publicity traded securities 79,859, 11 64,271		ь				
Investments - publicity traded securities 79,859, 11 64,271			Part VI of Schedule D	3,046,061.	10c	3.057.532
1		11	Investments - publicly traded securities			
13 Investments - program-related. See Part IV, line 11 13 14 14 14 14 14 14		12	Investments - other securities. See Part IV, line 11		_	
15 Other assets. See Part IV, line 11. 360. 15 360. 16 Total assets. Add lines 1 through 15 (must equal line 34) 4,632,459, 16 4,312,373. 17 Accounts payable and accrued expenses. 503,152. 17 244,064. 18 Grants payable and accrued expenses. 503,152. 17 244,064. 18 Grants payable 19 Deferred revenue 19 19 20 Tax-exempt bond liabilities 20 12 Escrow account liability. Complete Part IV of Schedule D 21 Escrow account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortsages and notes payable to unrelated third parties 500,000. 23 300,000. 24 Unsecured notes and loans payable. 24 Unsecured notes and loans payable. 24 Unsecured notes and loans payable. 24 Total Ilabilities. Complete Part X of Schedule D 25 Total Ilabilities. Complete Part X of Schedule D 25 Total Ilabilities. Complete Part X of Schedule D 25 Total Ilabilities. Add lines 17 through 25. 1,003,152. 26 544,064. 27 Unrestricted net assets 17 through 28, and lines 33 and 34. 27 Unrestricted net assets 18 Temporarily restricted net assets 19 Permanently restricted net assets 19 Permanent		13	Investments - program-related. See Part IV, line 11			
15		14	Intangible assets · · · · · · · · · · · · · · · · · · ·		14	
16 Total assets. Add lines 1 through 15 (must equal line 34) 4,632,459, 16 4,312,373.		15		360.	15	360
17 Accounts payable and accrued expenses 503,152 17 244,064 18 Grants payable 18 Grants payable 18 18 20 Tax-exempt bond liabilities 20 21 22 22 22 22 22 22	_	16	Total assets. Add lines 1 through 15 (must equal line 34)		_	
18 Grants payable		17	Accounts payable and accrued expenses			
20 Tax-exempt bond liabilities 20 Escrow account liability. Complete Part IV of Schedule D 21 Escrow account liability. Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 500,000, 23 300,000. 24 Unsecured notes and loans payable. 25 Other liabilities. Complete Part X of Schedule D 25 Total liabilities. Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25. 1,003,152, 26 544,064. Organizations that follow SFAS 117, check here ▶ X and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 3,477,655, 27 3,604,931. 28 Temporarily restricted net assets 151,652, 28 163,378. 29 Permanently restricted net assets 151,652, 28 163,378. Organizations that do not follow SFAS 117, check here ▶ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 Accounting method used to prepare the Form 990 Cash X Accrual Other Were the organization's financial statements completed or reviewed by an independent accountant? 2a X Were the organization's financial statements and selection of an independent accountant? 2b X Financial Garden lavard, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X		18	Grants payable			
21 Escrow account liability. Complete Part IV of Schedule D		19	Deferred revenue		19	
22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		20	Tax-exempt bond liabilities		20	
Secured mortgages and notes payable to unrelated third parties 500,000, 23 300,000. 24 Unsecured notes and loans payable. 24 25 Other liabilities. Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25. 1,003,152, 26 544,064. Organizations that follow SFAS 117, check here ▶ X and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 3,477,655, 27 3,604,931. 28 Temporarily restricted net assets 151,652, 28 163,378. 29 Permanently restricted net assets 151,652, 28 163,378. Organizations that do not follow SFAS 117, check here ▶ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances 3,629,307, 33 3,768,309. 34 Total liabilities and net assets/fund balances 4,632,459, 34 4,312,373. Part XI Financial Statements and Reporting Yes No Accounting method used to prepare the Form 990 Cash X Accrual Other Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X Were the organization's financial statements and selection of an independent accountant? 2b X Elimental Responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c X As a result of a federal award, was the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c X As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a	S	21	Escrow account liability. Complete Part IV of Schedule D		21	
Secured mortgages and notes payable to unrelated third parties 500,000, 23 300,000. 24 Unsecured notes and loans payable. 24 25 Other liabilities. Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25. 1,003,152, 26 544,064. Organizations that follow SFAS 117, check here ▶ X and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 3,477,655, 27 3,604,931. 28 Temporarily restricted net assets 151,652, 28 163,378. 29 Permanently restricted net assets 151,652, 28 163,378. Organizations that do not follow SFAS 117, check here ▶ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances 3,629,307, 33 3,768,309. 34 Total liabilities and net assets/fund balances 4,632,459, 34 4,312,373. Part XI Financial Statements and Reporting Yes No Accounting method used to prepare the Form 990 Cash X Accrual Other Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X Were the organization's financial statements and selection of an independent accountant? 2b X Elimental Responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c X As a result of a federal award, was the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c X As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a	Ħ	22	Payables to current and former officers, directors, trustees, key employees,			
Secured mortgages and notes payable to unrelated third parties 500,000, 23 300,000. 24 Unsecured notes and loans payable. 24 25 Other liabilities. Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25. 1,003,152, 26 544,064. Organizations that follow SFAS 117, check here ▶ X and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 3,477,655, 27 3,604,931. 28 Temporarily restricted net assets 151,652, 28 163,378. 29 Permanently restricted net assets 151,652, 28 163,378. Organizations that do not follow SFAS 117, check here ▶ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances 3,629,307, 33 3,768,309. 34 Total liabilities and net assets/fund balances 4,632,459, 34 4,312,373. Part XI Financial Statements and Reporting Yes No Accounting method used to prepare the Form 990 Cash X Accrual Other Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X Were the organization's financial statements and selection of an independent accountant? 2b X Elimental Research Accrual Cother Were the organization's financial statements and selection of an independent accountant? 2c X As a result of a federal award, was the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c X As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a	abi		highest compensated employees, and disqualified persons. Complete Part II			
24 Unsecured notes and loans payable. 24 25 Other liabilities. Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25. 1,003,152, 26 544,064. Organizations that follow SFAS 117, check here ▶ X and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 3,477,655, 27 3,604,931. 28 Temporarily restricted net assets 151,652, 28 163,378. Organizations that do not follow SFAS 117, check here ▶ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 A Retained earnings, endowment, accumulated income, or other funds 32 Retained earnings, endowment, accumulated income, or other funds 34 Total liabilities and net assets/fund balances 3,629,307, 33 3,768,309. Part XI Financial Statements and Reporting Yes No Accounting method used to prepare the Form 990 Cash X Accrual Other Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X Were the organization's financial statements audited by an independent accountant? 2b X If Yes' to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c X As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			- I		22	
24 Unsecured notes and loans payable. 24 25 Other liabilities. Complete Part X of Schedule D 25 26 Total liabilities. Complete Part X of Schedule D 25 27 Total liabilities. Add lines 17 through 25. 1,003,152. 26 544,064. 28 Organizations that follow SFAS 117, check here		23	· · · · · · · · · · · · · · · · · ·	500,000.	23	300,000.
26 Total liabilities. Add lines 17 through 25. 1,003,152. 26 544,064. Organizations that follow SFAS 117, check here		24	· · ·		24	
Organizations that follow SFAS 117, check here					25	
Organizations that follow SFAS 117, check here X and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets		26		<u>1,0</u> 03,152.	26	544,064.
complete lines 30 through 34. 30 Capital stock or trust principal, or current funds	ses		Organizations that follow SFAS 117, check here ▶ 💢 and complete lines 27 through 29, and lines 33 and 34.			
complete lines 30 through 34. 30 Capital stock or trust principal, or current funds	ā	27	· · · · ·	3,477,655.	27	3,604,931.
complete lines 30 through 34. 30 Capital stock or trust principal, or current funds	Bal		· · · ·		28	
complete lines 30 through 34. 30 Capital stock or trust principal, or current funds	В	29			29	
30 Capital stock or trust principal, or current funds	or Fu		Organizations that do not follow SFAS 117, check here ▶ and complete lines 30 through 34.			
34 Total liabilities and net assets/fund balances		30	Capital stock or trust principal, or current funds		30	
34 Total liabilities and net assets/fund balances	SSE	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
34 Total liabilities and net assets/fund balances	t A	32	Retained earnings, endowment, accumulated income, or other funds		32	
Total liabilities and net assets/fund balances	Se	33	Total net assets or fund balances	3,629,307	33	3.768.309
Financial Statements and Reporting Accounting method used to prepare the Form 990		34	Total liabilities and net assets/fund balances			
Accounting method used to prepare the Form 990	Pa	rt XI	Financial Statements and Reporting			1,012,375.
b Were the organization's financial statements audited by an independent accountant?	1 2 a					
c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	b					
audit, review, or compilation of its financial statements and selection of an independent accountant?						ZU X
As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?						20
the Single Audit Act and OMB Circular A-133?	3 a					ZG + X
	b					

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

OMB No 1545-0047 Open to Public Inspection

Employer identification number

Department of the Treasur, Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

THE PERSON NAMED IN		AL CAMPAIGN F	OR TIBET rity Status (All organ	izatione n	allet comp	lata this	port \ /o.	- i4	52-15	70071		
Part								ee instru	ctions)			
			ndation because it is: (P									
1 -			nurches, or association			in sectio	n 170(b)	(1)(A)(I).				
2			ion 170(b)(1)(A)(ii). (At									
3	A nost	ital or a cooperative	e hospital service organ	ization des	cribed in se	ction 170	(b)(1)(A)	(iii). (Atta	ich Sched	ule H.)		
4 _			nization operated in co	njunction	with a hos	pital des	cribed in	section	170(b)(1)	(A)(III). Enter the		
		ıl's name, city, and s										
5			for the benefit of a col	lege or ur	nversity ow	ned or o	perated	by a gove	ernmental	unit described in		
_		170(b)(1)(A)(lv). (
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general pu											
7					its support	t from a	governm	ental unit	or from t	ie general public		
_			o)(1)(A)(vi). (Complete F	,								
8			ed in section 170(b)(1)									
9 _	_ An org	anization that norm	ally receives. (1) more	than 331/3	% of its su	pport fro	m contri	outions, n	nembersh	ip fees, and gross		
	receipt	s from activities re	lated to its exempt fun	ctions - si	ubject to ce	ertain exc	eptions,	and (2) r	no more t	han 331/3% of its		
	suppoi	t from gross inves	stment income and un	related bu	isiness taxa	able inco	me (less	section	511 tax)	from businesses		
_			on after June 30, 1975.									
10	An org	anization organized	and operated exclusive	ly to test f	or public saf	ety. See :	section 5	i09(a)(4).	(see instr	uctions)		
11 _	An org	anization organized	d and operated exclus	ively for the	he benefit	of, to pe	erform th	e functio	ns of, or	to carry out the		
	purpos	es of on or more p	oublicly supported orga	inizations (described in	n section	509(a)(1	1) or sec	tion 509(a)(2) See section		
	590 <u>(a)</u>		hat describes the type of						th <u>roug</u> h	11h.		
_	_, a	Type! b			e III - Fund				d Ty	pe III - Other		
e	By che	cking this box, I d	certify that the organiz	ation is n	ot controlle	ed direct	ly or ind	irectly by	one or	more disqualified		
			ation managers and oth	er than or	e or more	publicly :	supported	d organiz	ations de	scribed in section		
	• ,	1) or section 590(a	/ · ·									
f	If the	organization receive	ed a written determina	tion from	the IRS tha	at it is a	Type I,	Type II o	r Type III	supporting		
	_	ation, check this bo										
g	Since /	lugust 17, 2006, ha	is the organization acce	pted any g	jift or contri	bution fro	m any of	f the				
		g persons?										
			ly or indirectly controls			ether wit	h person	s describ	ped in (ii)	Yes No		
			verning body of the sup	_	anization?					11g(i)		
			person described in (i) a							11g(ii)		
			ty of a person described							11g(iii)		
h	Provid	the following infor	mation about the organi	zations the	e organizati	on suppo	rts					
	ne of suppo	rted (ii) EIN	(iii) Type of organization	(iv) Is the	organization		ou notify		s lhe	(viii) Amount of		
0.	rganization		(described on lines 1-9 above or IRC section		sted in your document?	. ~	nization in of your		tion in col. zed in the	support		
			(see instructions))				port?		S.?			
				Yes	No	Yes	No	Yes	No			
	-											
	_											
Total												
For Priv	acy Act and	Paperwork Reduction A	ct Notice, see the Instruction	s for Form 99	0.	•		Sche	dule A (Form	n 990 or 990-EZ) 2008		

52-1570071 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) PartII (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support (a) 2004 (b) 2005 (c) 2006 Calendar year (or fiscal year beginning in) (d) 2007 (e) 2008 (f) Total Gifts, grants, contributions, and membership fees received (Do not , 800, 973 include any "unusual grants") 5,090,090 4,874,854 5,54z,670. 5,170,728 24,559,521. Tax revenues levied for the organization's benefit and either paid to or expended on The value of services or facilities furnished by a governmental unit to the organization without charge 3,880,973. Total. Add lines 1-3 5,090,090. 4,874,954. 5,542,676 9,170,728 24,559, 321. The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 459,867. Public support. Subtract line 5 from line 4. 24,099,454. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 3,880,973 Amounts from line 4. 5,090,090 24,559,321. 4,874,854 5,542,676 5,170,728 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar 21,183 14,227 16,539 sources.......... 185,144. 135,849 372,942. Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets 11,707. 72,660. 25,838. 7,620. 11,566 149, 391, 11 Total support, Add lines 7 through 10 . . . 25,081,654. Gross receipts from related activities, etc. (See instructions.) 12 154,943. First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) 14 96.08 % 16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this 17a 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a or 16b, and line 14 is 10% or more, and if the organization meets the "fact-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2008

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

С	alendar year (or fiscal year beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 20)08 (f	f) Total
1	Gifts, grants contributions and	1						
	membership fees received (Do not include							
	any "unusual grants.")					1		
2	Gross receipts from admissions, merchandise							
	sold or services performed or facilities							
	furnished in any activity that is related to the							
	organization's tax-exempt purpose							
3	Gross receipts from activities that are not an							
	unrelated trade or business under section 513	_						
4	Tax revenues levied for the organization's							
	benefit and either paid to or expended on	1						
	its behalf							
5	The value of services or facilities							
	furnished by a governmental unit to the]		
	organization without charge					ļ		
6	Total. Add lines 1-5							
7 a	Amounts included on lines 1, 2, and 3					_		_
	received from disqualified persons							
ь	Amounts included on lines 2 and 3 received from other than disqualified							
so fur or	persons that exceed the greater of 1% of							
	the total of lines 9, 10c, 11, and 12 for the year or \$5,000							
	Add lines 7a and 7b					_		
В	Public support (Subtract line 7c from							
	line 6.)							
ec	tion B. Total Support							
Ca	alendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 20	08 (6) Total
9	Amounts from line 6							,
0 a	Gross income from interest, dividends,							_
	payments received on securities loans, rents, royalties and income from similar				1			
	sources				ļ			
b	Unrelated business taxable income (less							_
	section 511 taxes) from businesses							
	acquired after June 30, 1975							
c	Add lines 10a and 10b		<u> </u>					_
	Net income from unrelated business							
	activities not included in line 10b,							
	whether or not the business is regularly							
2	oarried on							
-	loss from the sale of capital assets					'		
	(Explain in Part IV.)							
3	Total support. (Add lines 9, 10c, 11,							
5	'''							
4	and 12.)	the organization	n'a firet assert	Abied Carrett				
4	First five years. If the Form 990 is for							
	organization, check this box and stop here tion C. Computation of Public Sup							.▶
0.01	tion C. Computation of Fublic Sup							
			sed by line 13, colul	^{mn (1))}		15		
5	Public support percentage for 2008 (line 8	, column (I) alvic			T T			
5	Public support percentage for 2008 (line 8 Public support percentage from 2007 Sche	edule A, Part IV-A	line 27g		<u></u>	16		
5 6 ec	Public support percentage for 2008 (line 8 Public support percentage from 2007 Schetion D. Computation of Investmen	edule A, Part IV-A nt Income Pe	rcentage			16		
5 6 ec 7	Public support percentage for 2008 (line 8 Public support percentage from 2007 Schettion D. Computation of Investment Investment Income percentage for 2008 (li	edule A, Part IV-A nt Income Pe ne 10c, column	Ine 27g rcentage (f) divided by line	13, column (f))		17		
5 6 ec 7 8	Public support percentage for 2008 (line 8 Public support percentage from 2007 Schetton D. Computation of Investment Investment Income percentage for 2008 (linestment income percentage from 2007	edule A, Part IV-Ant Income Pe ne 10c, column Schedule A, Par	A, line 27g rcentage (f) divided by line 11 IV-A, line 27h	13, column (f))		17		
5 6 ec 7 8	Public support percentage for 2008 (line 8 Public support percentage from 2007 Schetton D. Computation of Investment Investment Income percentage for 2008 (line Investment Income percentage from 2007 33 1/3% support tests - 2008. If the org	edule A, Part IV-Ant Income Pe ne 10c, column Schedule A, Par panization did n	rcentage (f) divided by line 1 IV-A, line 27h ot check the box	13, column (f))	ine 15 is more th	17 18 an 33 1/3	%, and line	
5 6 7 B 9 a	Public support percentage for 2008 (line 8 Public support percentage from 2007 Schetton D. Computation of Investment Investment Income percentage for 2008 (linvestment Income percentage from 2007 33 1/3% support tests - 2008. If the org 17 is not more than 33 1/3%, check this bo	edule A, Part IV-Ant Income Pe ne 10c, column Schedule A, Par panization did n x and stop here	rcentage (f) divided by line of IV-A, line 27h ot check the box The organization	13, column (f)) on line 14, and I	ine 15 is more th	17 18 an 33 1/3		.▶[
5 6 7 8 9 a	Public support percentage for 2008 (line 8 Public support percentage from 2007 Schetton D. Computation of Investment Investment Income percentage for 2008 (linvestment Income percentage from 2007 33 1/3% support tests - 2008. If the organ 17 is not more than 33 1/3%, check this both 33 1/3% support tests - 2007. If the organ	edule A, Part IV-Ant Income Pe ne 10c, column Schedule A, Par panization did no x and stop here nization did not	rcentage (f) divided by line of IV-A, line 27h, ot check the box The organization check a box on line	13, column (f)) on line 14, and I qualifies as a publ	ine 15 is more th	17 18 an 33 1/3 anization ore than 3	3 1/3 %, and	.▶ [
5 6 7 8	Public support percentage for 2008 (line 8 Public support percentage from 2007 Schetton D. Computation of Investment Investment Income percentage for 2008 (linvestment Income percentage from 2007 33 1/3% support tests - 2008. If the org 17 is not more than 33 1/3%, check this bo	edule A, Part IV-Ant Income Pene 10c, column Schedule A, Par panization did not and stop here nization did not s box and stop h	rcentage (f) divided by line (I IV-A, line 27h ot check the box The organization check a box on lineere. The organization	on line 14, and I qualifies as a publine 14 or line 19a, tion qualifies as a	ine 15 is more th icly supported organd line 16 is mo	17 18 an 33 1/3 anization ore than 33	3 1/3 %, and	.▶[

Schedule B

(Form 990, 990-EZ, or 990-PF)
Department of the Treasury

Schedule of Contributors

► Attach to Form 990, 990-EZ, and 990-PF.

OMB No 1545-0047

2008

Internal Revenue Service	
Name of the organization	Employer identification number
INTERNATIONAL CAMPAIGN FOR TIBET	
Organization type (check one)	52-1570071
Fllers of: Section:	
Form 990 or 990-EZ X 501(c)(3) (enter number) organ	nization
4947(a)(1) nonexempt charitable tr	rust not treated as a private foundation
527 political organization	
Form 990-PF 501(c)(3) exempt private foundation	n
4947(a)(1) nonexempt charitable tr	rust treated as a private foundation
501(c)(3) taxable private foundation	ו
Check if your organization is covered by the General Rule or a Special Rule organization can check boxes for both the General Rule and a Special Rule General Rule For organizations filing Form 990, 990-EZ, or 990-PF that receives	See instructions.)
property) from any one contributor Complete Parts I and I!	rea, during the year, \$5,000 or more (in money or
Special Rules	
x For a section 501(c)(3) organization filing Form 990, or Form 99 under sections 509(a)(1)/170(b)(1)(A)(vi), and received from any greater of (1) \$5,000 or (2) 2% of the amount on Form 990, Par 1 Complete Parts I and II.	y one contributor, during the year, a contribution of the
For a section 501(c)(7), (8), or (10) organization filing Form 990 during the year, aggregate contributions or bequests of more the scientific, literary, or educational purposes, or the prevention of	an \$1,000 for use exclusively for religious, charitable
For a section 501(c)(7), (8), or (10) organization filing Form 990 during the year, some contributions for use exclusively for religious not aggregate to more than \$1,000 (If this box is checked, enter the year for an exclusively religious, charitable, etc., purpose. Do applies to this organization because it received nonexclusively reduring the year.)	us, charitable, etc., purposes, but these contributions did er here the total contributions that were received during o not complete any of the parts unless the General Rule eligious, charitable, etc., contributions of \$5,000 or more
Caution. Organizations that are not covered by the General Rule and/or th 990-EZ, or 990-PF), but they must answer "No" on Part IV, line 2 of their F Form 990-EZ, or on line 2 of their Form 990-PF, to certify that they do not 990-EZ, or 990-PF)	ne Special Rules do not file Schedule B (Form 990, Form 990, or check the box in the heading of their
For Drivery Ast and Danoguark Reduction Act Nation can the Instructions	

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. These instructions will be issued separately.

Schedule B (Form 990, 990-EZ, or 990-PF) (2008)

Name of organization INTERNATIONAL CAMPAIGN FOR TIBET

Name of organization		BET	Employer identification number 52-1570071
Part I Contril	butors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$\$ <u>289,500.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2		\$114,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$30 <u>6,758.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
4		\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasure

Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

To be completed by organizations described below.

Attach to Form 990 or Form 990-EZ.

Open to Public

Inspection

OMB No 1545-0047

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B Section 527 organizations: Complete Part I-A only If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then Section 501(cy)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then Section 501(c)(4), (5), or (6) organizations: Complete Part III Name of organization Employer identification number INTERNATIONAL CAMPAIGN FOR TIBET 52-1570071 To be completed by all organizations exempt under section 501(c) and section 527 organizations. See the instructions for Schedule C for details. Provide a description of the organization's direct and indirect political campaign activities in Part IV 1 2 Volunteer hours . . . To be completed by all organizations exempt under section 501(c)(3). Part I-B See the instructions for Schedule C for details. Enter the amount of any excise tax incurred by the organization under section 4955 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 . . > \$ If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 Yes No No If "Yes," describe in Part IV. To be completed by all organizations exempt under section 501(c), except section 501(c)(3). Part I-C See the instructions for Schedule C for details. Enter the amount directly expended by the filing organization for section 527 exempt function Enter the amount of the filing organization's funds contributed to other organizations for section Total of direct and indirect exempt function expenditures. Add lines 1 and 2 and enter here and State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. Enter the amount paid and indicate if the amount was paid from the filing organization's funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund

or a political action commi	ittee (PAC). If additional space is ne	eded, provide infor	mation in Part IV.	
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
				-
or Privacy Act and Panerwork Reduc	tion Act Notice see the instructions for For	m 990	Cabadul	- 0 (F 000 000 000 000

Schedule C (Form 990 or 990-EZ) 2008

P	To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.						
Α	Check ▶ if the filing organization belongs to an affiliated group.						
В	Check ▶ if the filing organization checked box A and "limited control" provisions apply.						
		oying Expenditures eans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals			
1 a	Total lobbying expenditures to influence	public opinion (grass roots lobbying)	19,643.				
þ		a legislative body (direct lobbying) [34,603.				
C	Total lobbying expenditures (add lines 1	a and 1b)	54,246.				
d	Other exempt purpose expenditures		5,239,024.				
e	Total exempt purpose expenditures (add	d lines 1c and 1d)	5,293,270.				
f	Lobbying nontaxable amount. Enter the	amount from the following table in both					
	columns		414,664.				
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:					
	Not over \$500,000	20% of the amount on line 1e					
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.					
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.					
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000					
	Over \$17,000,000	\$1,000,000					
g	Grassroots nontaxable amount (enter 25	6% of line 1f)	103,666.				
h	Subtract line 1g from line 1a Enter -0- i	fline g is more than line a [
-1		line f is more than line c					
1		either line 1h or line 1i, did the organization file					
	section 4911 tax for this year?		<u> </u>	Yes X No			

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f of the instructions.)

	Lobbying Expend	itures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2005	(ь) 2006	(c) 2007	(d) 2008	(e) Total
2 a Lobbying non-taxable amount	377 , 1 <u>53</u> .	401,046.	435,508.	414,664.	1,628,371.
b Lobbying ceiling amount (150% line 2a, column(e))					2,442,557.
c Total lobbying expenditures	96,039.	110,178.	54,408.	54,246.	314,871.
d Grassroots non-taxable amount	94,288.	100,262.	108,877.	103,666.	407,093.
e Grassroots ceiling amount (150% of line 2d, column (e))					610,640.
f Grassroots lobbying expenditures	38,938.	44,914.	35,305.	19,643.	138,800.

Schedule C (Form 990 or 990-EZ) 2008

Sche	edule C (Fo	orm 990 or 990 EZ) 2006 52-157 0 0 71					Page
Pa	rt II B	To be completed by organizations exempt under section 501(c)(3) that have	NOT	filed	For		
	19/35-2	5768 (election under section 501(h)). See the instructions for Schedule C for	detail	S.			
			(a)	<u></u>	(b)
				l			
_	D li	All and distance of the second	Yes	No		Amo	unt
1		the year, did the filing organization attempt to influence foreign national, state or local ion, including any attempt to influence public opinion on a legislative matter or					
		dum, through the use of.					
а	A Z = Londo	2					
b	Paid st	aff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media	advertisements?		-			
d	Mailing	s to members, legislators, or the public?					
е	Publica	tions, or published or broadcast statements? to other organizations for lobbying purposes?					
f	Grants	to other organizations for lobbying purposes?		<u></u> .			
g	Direct	contact with legislators, their staffs, government officials, or a legislative body?			<u> </u>		
h i	Other	demonstrations, seminars, conventions, speeches, lectures, or any other means?					
j	Total	activities? If "Yes," describe in Part IV			-		
J 2a	Did the	nes 1c through 1i activities in line 1 cause the organization to be not described in section 501(c)(3)?			_		
b	If "Yes."	enter the amount of any tax incurred under section 4912		_			
С	If "Yes,"	enter the amount of any tax incurred by organization managers under section 4912				-	
d	If the fi	ing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pa	rt III-A:	To be completed by all organizations exempt under section 501(c)(4), se	ction	501	(c)(!	5), or	
		section 501(c)(6). See the instructions for Schedule C for details.				• •	
							Yes No
1	Were s	ubstantially all (90% or more) dues received nondeductible by members?				. 1	
2	Did the	organization make only in-house lobbying expenditures of \$2,000 or less? organization agree to carryover lobbying and political expenditures from the prior year?				. 2	
3	t III-B	To be completed by all organizations exempt under section 501(c)(4), so	<u></u>		4/->//	. 3	
13	ekanera.	section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "N	יים ו ומ" ח	D if	Port	∍), or III_Λ	
		question 3 is answered "Yes." See Schedule Cinstructions for details.		/IX II	rart	ш-ж,	
1	Dues, a	ssessments and similar amounts from members			1		
2	Section	162(e) non-deductible lobbying and political expenditures (do not include amor	ınts	of			
	politica	expenses for which the section 527(f) tax was paid).				ĺ	
а	Current				2a		
b	Carryov	er from last year			2 b		
C	TOTAL.				2c		
3	Aggreg	ate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du	es .		3		
4		es were sent and the amount on line 2c exceeds the amount on line 3, what portion					
		does the organization agree to carryover to the reasonable estimate of nondeductible litical expenditure next year?	•	~	4		
5	Taxable	itical expenditure next year? amount of lobbying and political expenditures (line 2c total minus 3 and 4)			5		
Pa		Supplemental Information					
				-			11
		s part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C te this part for any additional information.	, line	5 an	a Parl	t II-B, lir	ne 1i
			-		· – – - ·		

Scheaule C (F	orm 990 or 896 EZ, 2006	52-1570071	Fage 4
PardIV	Supplemental Information (continued)		
			- ~
-			
- 			

SCHEDULE D (Form 990)

Supplemental Financial Statements

2008
Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

	rnal Revenue		Tolli 550, Falt IV, II	116 0, 7, 0, 3, 10, 11	, or 12.	Inspection
	e of the org				Employer identifica	ation number
	rernati	ONAL CAMPAIGN FOR TIBET			<u>52-1570</u>	071
LE	rti)	Organizations Maintaining Donor Advi the organization answered "Yes" to For	sed Funds or Other m 990, Part IV, line (· Similar Funds o 3.	r Accounts, Com	plete if
			(a) Donor advi	sed funds	(b) Funds and	other accounts
1	Total nu	ımber at end of year				
2	Aggreg:	ate contributions to (during year)				
3		ate grants from (during year)				
4		ate value at end of year				
5	Did the	organization inform all donors and donor ad	visors in writing that t	he assets held in de	onor advised	
		re the organization's property, subject to the				Yes No
6		organization inform all grantees, donors, ar				
	used on	ly for charitable purposes and not for the b	enefit of the donor or	donor advisor or oth	er	
	imperm	issible private benefit?	<u> </u>			Yes No
Pa	rt II	Conservation Easements. Complete if	the organization ans	swered "Yes" to F	orm 990, Part IV	line 7.
1	Purpose	e(s) of conservation easements held by the	organization (check all	that apply)		
	Pr	eservation of land for public use (e.g., recre	ation or pleasure)	Preservation of	of an historically im	portantly land area
	Pr	otection of natural habitat			of certified historic	
	☐ Pr	eservation of open space				
2	Comple	te lines 2a-2d if the organization held a qua	lified conservation co	ntribution in the form	m of a conservation	ı easement
	on the la	ast day of the tax year			24	
					Held at th	e End of the Year
a	Total nu	mber of conservation easements			2a	
b	Total ac	reage restricted by conservation easements			2b	
C	Number	of conservation easements on a certified h	nistoric structure includ	ed in (a)	2 c	
d		r of conservation easements included in (c)				
3	Number	of conservation easements modified, trans	sferred, released, exti	nguished, or termin	ated by the organiz	ation during
	the taxa	ble year 🕨			, ,	
4	Number	of states where property subject to conse	vation easement is loc	ated ▶		
5	Does th	e organization have a written policy regardi	ng the periodic monito	ring, inspection, vic	olations, and	
	enforce	ment of the conservation easements it holds	?			Yes No
6	Staff or	volunteer hours devoted to monitoring, insp	ecting, and enforcing	easements during t	he year ▶	
7	Amount	of expenses incurred in monitoring, inspec	ting, and enforcing ea	sements during the	year ▶ \$	
8	Does ea	ach conservation easement reported on line	2(d) above satisfy the	requirements of se	ction	
	170(h)(4	4)(B)(i) and 170(h)(4)(B)(ii)?				Yes No
9	In Part 2	KIV, describe how the organization reports	conservation easemer	nts in its revenue and	d expense statemer	nt, and
	balance	sheet, and include, if applicable, the text o	f the footnote to the o	rganization's financ	ial statements that	describes
		anization's accounting for conservation ease				
Pa	řt III.	Organizations Maintaining Collections Complete if the organization answered	of Art, Historical To "Yes" to Form 990,	r easur es , or Othe Part IV, line 8.	r Similar Assets	•
1 a	If the or art, histo provide,	ganization elected, as permitted under SFA prical treasures, or other similar assets held in Part XIV, the text of the footnote to its fi	AS 116, not to report in d for public exhibition, nancial statements that	n its revenue statem education, or resea at describes these ite	nent and balance sharch in furtherance o	neet works of of public service,
b	If the or historica provide	ganization elected , as permitted under SFA al treasures, or other similar assets held for the following amounts relating to these iten	AS 116, to report in its public exhibition, eduns:	revenue statement cation, or research	and balance sheet in furtherance of pu	works of art, ublic service,
	(i) Rev	enues included in Form 990, Part VIII, line 1			> s	
	(II) Asse	ets included in Form 990, Part X			> s	
2	If the or	ganization received or held works of art, his	storical treasures, or o	ther similar assets	for financial gain br	ovide the
		g amounts required to be reported under S			9 Fr	
а		es included in Form 990, Part VIII, line 1 .			> s	

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

b Assets included in Form 990, Part X

Schedule D (Form 990) 2008

▶ \$

Pa	rt III Organizations Maintaining C	ollections of Art, His	torical Treasures,	or Other Similar	Assets (continued)
2	Uning the erganization's conscion and	othor roomed - shoot	64 64		
3	Using the organization's accession and or items (check all that apply)	other records check ar	ly of the following that	t are a significant u	se of its collection
_	Public exhibition				
a		a		ange programs	
Ь	Scholarly research	e	Other		
C	Preservation for future generat				
4	Provide a description of the organization	is collections and expla	in how they further th	e organization's ex	empt purpose in
_	Part XIV				
5	During the year, did the organization sol	icit or receive donation:	s of art, historical trea	sures, or other simil	ar
· 7-	assets to be sold to raise funds rather th	an to be maintained as	part of the organizati	on's collection?	· · · · Yes No
Pai	Trust, Escrow and Custodial Part IV, line 9, or reported an	Arrangements. Com amount on Form 999	nplete if organization 0, Part X, line 21.	n answered "Yes"	to Form 990,
1 a	Is the organization an agent, trustee, cus	stodian or other interme	ediary for contributions	s or other assets no	it _
	included on Form 990, Part X?				· · · · Yes No
Ь	If "Yes," explain the arrangement in Part	XIV and complete the f	following table:		
				A	mount
C	Beginning balance		10	c	
d	Additions during the year				
е	Distributions during the year		1	e	
f	Ending balance		11	f	
2a	Did the organization include an amount	on Form 990, Part X, iir	ne 21?		Yes No
b	If "Yes," explain the arrangement in Part	XIV.			
Par	tV Endowment Funds. Complet	e if organization ansv	wered "Yes" to Form	n 990, Part IV, line	10,
		Current Year (b) Prior			
1 a	Beginning of year balance				
b	Contributions			<u> </u>	
C	Investment earnings or losses				
ď	Grants or scholarships				
e	Other expenditures for facilities .		-		· · · · · · · · · · · · · · · · · · ·
	and programs				
f	Administrative expenses				
g	End of year balance				
2	Provide the estimated percentage of the	vear end balance held a	as.		
а	Board designated or quasi-endowment	-	 -		
Ь	Permanent endowment ▶	%			
С	Term endowment ▶ %	•			
	Are there endowment funds not in the p	ossession of the organi	ization that are held a	nd administered for	the
	organization by:			na administered for	
	(i) unrelated organizations				Yes No
	(il) related organizations				
b	If "Yes" to 3a(ii), are the related organiza	tions listed as required i	on Schedule R2		3b
4	Describe in Part XIV the intended uses o	f the organization's end	Inwment funds		
Раг	t VI Investments - Land, Buildings			(line 10	
<u>-</u> -	Description of investment	(a) Cost or other basis	(b) Cost or other	(c) Depreciation	(d) Book value
4	Land	(investment)	basis (other)	, , ,	· ·
1a	Land		620,568.		620,568.
þ	Buildings		2,573,400	257,342.	2,316,058.
С	Leasehold improvements				
d	Equipment		331,451.	210,545.	120,906.
	Other		NONE		NONE
Γotal	I. Add lines 1a-1e (Column (d) should equ	ial Form 990, Part X., co	olumn (B), line 10(c))		3,057,532.

Schedule D (Form 990) 2008

Table (Column (b) should on at Form 000. Cost V. sel. (B) inc. 15.)	Part VIII	Investments - Other Securities. See I	orm 990, Part X, line 12.		
Closely-held equily interests Other CERTIFICATES OF DEPOSIT 283,738 FMV Total. (Column (b) should equal Form 990 Fart x cor (B) Inne 12) (a) Description of investment type (b) Book value (c) Method of valuation Cost or end-of-year market value Total. (Column (b) should equal Form 990 Fart x cor (B) Inne 13) (a) Description (b) Book value (c) Method of valuation Cost or end-of-year market value (d) Description (b) Book value (c) Method of valuation (cost or end-of-year market value (e) Method of valuation (for end-of-year market value) (for end-of-year market value) (g) Description (h) Book value (h) Book value (o) Description of inabilities. See Form 990, Part X, line 25. (a) Description of inabilities. See Form 990, Part X, line 25. (a) Description of inabilities. See Form 990, Part X, line 25. (b) Amount	10	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year marke	on t value
Other CERTIFICATES, OF DEPOSIT 283, 738 PMV Total. (Column (b) should equal Form 990 Part x col (B) line 12) 283, 738 Part VIII Investments - Program Related. See Form 990, Part X, line 13. (a) Description of investment type (b) Book value (c) Method of valuation Cost or end-of-year market value Cost or end-of-year market value Total. (Column (b) should equal Form 990 Part X col (B) line 13) Total. (a) Description (b) Book value (c) Book value (c) Method of valuation Cost or end-of-year market value (c) Method of valuation Cost or end-of-year market value (c) Method of valuation Cost or end-of-year market value (c) Book value (c) Method of valuation Cost or end-of-year market value (c) Description (d) Book value (d) Description (d) Description (d) Description (d) Book value (d) Description (d) Description (d) Book value (Financial deri	vatives and other financial products			
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Part X Other Liabilities. See Form 990, Part X, line 25. (a) Description of liability (b) Amount	Fatal (Calumn)	(h) should on at Form 200. Doct V. sol. (R) top 151			
(a) Description of liability (b) Amount				<u></u>	<u>360</u>
	Part X				
	Eederal incom		(b) Amount		
	ederal moons	t taxes			
					
					
		-			
Total (Column (h) should onun Form 990, Part), and (f) line 25.1	Total (Calumin)	h) should on the Form 200. Don't and (D) (mar 25)			
Total. (Column (b) should equal Form 990 Part X col (B) line 25) In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for		<u> </u>			

Schedu	ED (Form 990) 2006 52-1570071		Page 4
Part	Reconciliation of Change in Net Assets from Form 990 to Financial Statements		· sign
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	5,372,300
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	5,293,270
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	79,030
4	Net unrealized gains (losses) on investments	4	-26,574
5	Donated services and use of facilities	5	20,3/4
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net). Add lines 4-8	9	26 574
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9.	10	
Part			52,456
1	Total revenue, gains, and other support per audited financial statements	14	F 245 706
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	\cdot	5,345,726.
a	Net over alread makes as investments		
b	Donated services and use of facilities 2b 22 -26,57	4.	
c	Recoveries of prior year grants 2c		
d	Other (Describe in Part XIV)		
_	Add lines 2a through 2d	\dashv	
3	Add lines 2a through 2d Subtract line 2e from line 1	. 2e	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	. 3	5,372,300.
_	Investment expenses not included on Form 990, Part VIII, line 7b.	-	
a	Other (Describe in Port YIV)	-	
	Other (Describe in Part XIV) Add lines 4a and 4b	-	
		40	
5 Part	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	. 5	5,372,300.
	Reconciliation of Expenses per Audited Financial Statements With Expenses per F Total expenses and losses per audited financial statements	leturn	
1		. 1	5,293,270.
	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities 2a	_	
b	Prior year adjustments 2b	1	
C	Losses reported on Form 990, Part IX, line 25	_	
ď	Other (Describe in Part XIV)	_	
	Add lines 2a through 2d		
3	Subtract line 2e from line 1	. 3	<u>5,293,270</u> .
	Amounts included on Form 990, Part IX, line 25, but not on line 1.		
a	Investment expenses not included on Form 990, Part VIII, line 7b	_	
	Other (Describe in Part XIV)	_	
C	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)	. 4c	
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)	. 5	5,293,270.
Part			
Compl	ete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	rt IV, lir	nes 1b
and 2b	Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b;		

Sinedule Di (F)	erm 990) 2008	52-1570071	Page 5
Part XIV.	Supplemental Information (continued)		
*:			
	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~		
	·		

Schedule F (Form 990)

Statement of Activities Outside the United States

2008
Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

► Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b line 15, or line 16.

Employer identification number

September Sept							
"Yes" to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States Activities per Region. (Use Schedule F-1 (Form 990) if additional space is needed.) (b) Number of offices in the organization of the grants of a gent and the region of the grant funds outside the United States. NONE NONE	INT	General Information	GN FOR TIB ation on Activ	et Vities Outsid	e the United States Co	mploto if the ora	52-1570071
assistance, the grantese eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States 3 Activities per Region, (Use Schedule F-1 (Form 990) if additional space is needed.) (a) Region	100	"Yes" to Form 9	90, Part IV, lin	e 14b.		unblete it tile old	anization answered
Tetals. Per grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States 3. Activities per Region. (Use Schedule F-1 (Form 590) if additional space is needed.) (a) Region (b) Number of offices in the region (c) Number of offices in the region (d) Activities per Region (b) Number of offices in the region (d) Activities per Region (b) Number of offices in the region (e) It strictly stated not is suppredictive in suppredictives in region (e) It strictly stated not is suppredictives in suppredictives in region (e) It strictly stated not is suppredictives in region (f) Activities per Region (loss of the part of the region) (e) It strictly stated not is suppredictives in region (f) Activities conducted in region (loss of the part of the region) (e) It strictly stated not is suppredictives in region (f) Activities per Region (loss of the part of the region) (h) Activities per Region (loss of the part of the part of the region) (e) It strictly stated not is suppredictives in region (f) Total suppredictives in region (g) Activities conducted in region (loss of the part of the suppredictives in region) (e) It strictly stated not is suppredictive in region (h) Activities per Region (loss of the part of the	1	For grantmakers. Does	the organizatio	n maintain re	cords to substantiate the	amount of the	grants or
2 For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States 3 Activities per Region (Use Schedule F-1 (Form 990) if additional space is needed.) (a) Region (b) Number of offices in the improvement of offices in the region (b) type (i.e., program server, describe specific type of service to the service to		assistance, the grantees'	eligibility for the	ne grants or a	issistance, and the selec	tion criteria used	to award
3 Activities per Region. (Use Schedule F-1 (Form 990) if additional space is needed.) (a) Region (b) Number of offices in the region offices of the region (c) (c) Number of agents in region (c) Number of agents in region (c) Number of the region (c) Number of agents in region (c) Number of the region (c) Number of agents in region (c) Number of the region (c		the grants or assistance?	· · · · · · · · · · · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·	<u>X</u> Yes <u> </u>
(a) Region (b) Number of offices in the region (c) Number of offices in the region (b) type) it is region (b) type) it is a program service, describe specific type of service(4) in legion (c) a program service, described specific type of service(4) in legion (c) type) it is a program service, described specific type of service(4) in legion (c) type) it is a program service, described specific type of service(4) in legion (c) type of type of service(4) in legion (c) type of type of service(4) in legion (c) type of type of type of service(4) in legion (c) type of type o	2		pe in Part IV the	e organization'	s procedures for monitor.	ing the use of gran	nt funds outside the
offices in the region of region agents in region (by type) (i.e. fregors) grants to reciperts located in the region of the regio	3	Activities per Region. (Us	e Schedule F-1	(Form 990) if	additional space is needed	l.)	
EUROPE NONE NONE GRANTMAKING N/A 176,125.		(a) Region	offices in the	employees or agents in	region (by type) (i e fundraising, program services grants to recipients located in	a program service describe specificity	e, expenditures in pe of region
	SOUT	H ASIA	NONE	NONE	GRANTMAKING	N/A	283,840.
	PIIDO	DE	NONE	NONE	CDANTINALING		3.44
Totals.	FURU	r <u>e</u>	NONE	NONE	GRANTMAKING	N/A	178,125.
Totals.							
Totals.							
Totals NONE NONE							
Totals None None							
Totals NONE NONE							
Totals.							
Totals NONE NONE							
Totals None None							
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Totals NONE NONE							
ANT OF THE PARTY O	Tota	ls.,	NONE	NONE			461,965.

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2008

Schedule F (Form 390) 2008

Early Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990.

Part IV line 15 for any recipient who received more than \$5,000 Charlet this back. an \$5,000

ck this box if no one recipient received more tha	
. Check this	
, line 15, for any recipient who received more than \$5,000. Check thi	ded.
more t	is need
pient who received	nal space
ent who	orm 990) if additional sp
ny recipi	rm 990)
o, tor ar	잂
	Jse Schedule F-1 (
-art IV	Jse 5

(i) Method cf valuation (book, FMV appraisal other)																			
(h) Description of non-cash assistance							(1)		_										
(g) Amount of non-cash assistance																			
(f) Manner of cash disbursement		WIRE TRNSFR	ar a	WINE IKNSEK	WIRE TRNSFR		WIRE TRNSFR												
(e) Amount of cash grant		265, 150.	-	1,300.	98,125.		80,000.			!									
(d) Purpose of grant	GENERAL	SUPPORT	GENERAL	CENEDAI	SUPPORT	GENERAL,	SUPPORT						_			_			
(c) Region		SOUTH ASIA	COUNT ACTA	מומי וווימים	EUROPE/ICELAND/GREENLAND SUPPORT		EUROPE/ICELAND/GREENLAND SUPPORT									ы			
(b) IRS code section and EIN (if applicable)																			
(a) Name of organization																			
-																		,	j

2 Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter..................

3 Enter total number of other organizations or entities

Schedule F (Form 990) 2008

30

ane 3

Schedule F (Form 999) 2008

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed.

(h) Method of valuation (book, FMV appraisal other) (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement 6, 663. WIRE TRNSFR (d) Amount of cash grant (c) Number of recipients (b) Region SOUTH ASIA (a) Type of grant or assistance PROMOTION OF TIBETAN CULTURE

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Schedule F (Form 990) 2008

SCHEDULE G

(Form 990 or 990-EZ)
Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ. Iline 6a.

2008
Open To Public
Inspection

Internal Revenue Service

Name of the organization

Employer identification number

INTERNATIONAL CAMPAIGN FOR '	riber				52-157007	71
Part I Fundraising Activities. Co	mplete if the orgar	nization a	nswered '	"Yes" to Form 9	90, Part IV, line	17.
1 Indicate whether the organization ra	aised funds through	any of the	following	activities Check a	II that apply	
a X Mail solicitations	e			non-government g		
b X Email solicitations	t			government grants		
1777 181				-	•	
	g	Spec	ciai fundrai	ising events		
d X In-person solicitations						
2a Did the organization have a written or key employees listed in Form 99	or oral agreement w 0, Part VII) or entity	ith any ind in connec	dividual (in tion with p	cluding officers, di professional fundra	rectors, trustees ising activities?	X Yes No
b If "Yes," list the ten highest paid inc to be compensated at least \$5,000	lividuals or entities (i by the organization.	fundraiser Form 99	s) pursuar 0-EZ filers	nt to agreements u are not required to	inder which the fun complete this tab	draiser is le
(i) Name of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have ir control of outlons?	(Iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (I)	(vi) Amount paid to (or retained by) organization
		Yes	No			
	mpr pv (2 pv-					
PUBLIC INTEREST COMM.	TELEMARKET.	-	_X	75,127.	25,239.	
ROBIN MAZOR	SOLICITOR		х	8,379.	14,250	
			1			
MAL WARWICK ASSOCIATES	DIRECT MAIL	 	X	<u>2,377,37</u> 6.	262,497.	
			1			
			<u> </u>			
				<u> </u>		
·		+	 		-	
		_				
<u> </u>						
			1			
			,			
Total			🕨	2 460 882	301,986.	
3 List all states in which the organize						
registration or licensing	ation is registered t	ir license	a to solic	it tunds or has b	een notified it is	exempt from
AL, AK, AZ, AR, CA, CO, CT, DE, DC, I	LI, UI, III, III, III	LIN.				
ia, ks, ky, la, me, MD, Ma, MI, MN, 1	MS, MO, MT, NE, NV	'NH'NT	'NW'NA'	NC, ND, OH,		
OK, OR, PA, RI, SC, SD, TN, TX, UT,	IM, VM, AW, AV, TV	'MĀ'				
			- -			

(Pa	rtill	Fundraising Events, Comple more than \$15,000 on Forn	ete if	the organization J-EZ, line <mark>6a. Li</mark>	an st e	swered "\ vents with	es" to F	orm	DOO Dod IV	/, lin nan	e 1 8,	or re	porte	ed 2
			_	(a) Event #1	-	(b) Event	#2		(c) Other Events		(d) To	tal Ev	ents (/	Add col (c))
Revenue	2	Gross receipts Less: Charitable contributions Gross revenue (line 1 minus line 2)	_						(ver-valley)					
	4	Cash prizes												
seuses	5	Non-cash prizes			 			<u> </u>						
Direct Expenses		Rent/facility costs				-					-	_		
ä		Other direct expenses										_		
Pa	9	Direct expense summary Add lines 4 Net income summary. Combine lines Gaming. Complete if the org than \$15,000 on Form 990-	3 and aniza	d 8 in column (d). ation answered ")
Revenue				(a) Bingo	þi	(b) Pull labs/ ngo/progress		(0	c) Other gaming	'	(d) T col. (a	olal ga a) thro	aming ugh co	(Add
ř	1	Gross revenue												
nses	2	Cash prizes			-							_		
Direct Expenses		Non-cash prizes					-							
Dire		Rent/facility costs						_		_				
1		Other direct expenses		Yes%		Yes	%	-	Yes	_%				
	7	Direct expense summary Add lines 2		ıgh 5 in column (d							()
-	8	Net gaming income summary. Combi	ne lin	es 1 and 7 in colui	חח (d)	· · · · ·		<u> </u>	▶		_	¬	•
9 a b	ls t	ter the state(s) in which the organizat he organization licensed to operate g No," Explain	amin;	g activities in each	of th	nese states	?	• • •		• • •		9 a	Yes	No
		ere any of the organization's gaming l Yes," Explain	icens	es revoked, suspe	 ende	d or termin	ated durin	g th	e tax year?		Ì	10a		
11	Do:	es the organization operate gaming a	ctıvıti	es with nonmembe	rs?				~			11		
	fori	med to administer charitable gaming?		· · · · · · · · · · · · · · · · · · ·		· · · · · · · ·			Schedulo			12 90 or 9	90-EZ)	2008

			Yes	No
13 a b 14	Indicate the percentage of gaming activity operated in The organization's facility			
15 a	Name ► Address ► Does the organization have a contract with a third party from whom the organization receives gaming			
	revenue?	15a		
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$			
С	If "Yes," enter name and address			
_				
	Name ▶			
	Address ►			
16	Gaming manager information			
	Name •			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	17a		
Ь	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$			

Schedule G (Form 990 or 990-EZ) 2008

SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.

► Complete If the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.

► Attach to Form 990.

3 No 1545-0047	2008	en to Public nspection
OWB	90	odo O

Š (h) Purpose of grant or assistance NONE TENERAL SUPPORT FINERAL SUPPORT Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. X Yes Employer identification number Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on 52-1570071 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance (f) Method of valuation (book FMV appraisa) other) (d) Amount of cash grant (e) Amount of non-cash assistance Use Part IV and Schedule 1-1 (Form 990) if additional space is needed Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 20,000 6,900 For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 (c) IRC section if applicable Enter total number of section 501(c)(3) and government organizations 501 (C) (3) 501 (C) (3) the selection criteria used to award the grants or assistance? Part I General Information on Grants and Assistance 13-4008917 26-1304343 (b) FIIN INTERNATIONAL CAMPAIGN FOR TIBET Enter total number of other organizations 602 EAST 14TH STREET NEW YORK, NY 10009 (a) Name and address of organization TIBET ORAL HISTORY PROJECT PO BOX adr.4 MORAGA, CA 94570 STUDENTS FOR A FREE TIBET or government Name of the organization Part

Schedule | (Form 990) 2008

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Fage 2

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed. Schedule 1 (Form 930) 2008

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of	(d) Amount of	(e) Method of valuation (book	(f) Description of non-cash assistance
DEVELOPMENT OF TIBETAN CULTURE FILM	1	135, 911.	D21000000000000000000000000000000000000	r M V. appraisal, other)	1120
PRISONER REHAB	1	12, 397.			
ROWELL GRANTEES	4	21,856,			
į	_				
Part IV Supplemental Information. Complete this part to provide the information required in Part I	te this part to	provide the info	rmation required	line 2,	and any other additional information.
MONITORING GRANTS WITHIN THE US	 		 		
SCHED I. PART I. LINE 2	 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;
GRANT, RECIPIENTS, ARE, REQUIRED, TO, FILE, TWO		ORTS (A MID	<u>reports (a mid-year progress</u>	S	
ŖĔŖŌŖŢŢĄŊĎĄŖŖĬŊĄĹŖŖŎĠŖĠĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸ	ONITITINO -	THE PROGRES	SS_AND_COMPLE	NOIL	
OF THEIR PROJECTS. FAILING TO DO SO MAKES		M_INELIGIBLI	THEM INELIGIBLE FOR FUTURE	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
GRANŢS.		 1 1 1 1 1 1	 1 1 1 1 1		
	 1 1 1 1	 			
		 1 1 1 1 1] 		

SCHEDULE O (Form 990)

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047							
2008							
Open to Public							
Inspection							

Department of the Treasury Internal Revenue Service Name of the organization

Name of the organization	Employer identification number
INTERNATIONAL CAMPAIGN FOR TIBET	52~1570071
OTHER PROGRAM SERVICES	
OTHER PROGRAM SERVICES	
FORM 990, PART III, LINE 4D	
SUPPORT FOR DIALOGUE - EXPENSES OF \$358,561, GRANTS OF \$850	
INTERNATIONAL OPERATIONS - EXPENSES OF \$280,937, GRANTS OF \$0	
CAMBATONS - EVERNSES OF \$350 322 CRANGE OF 60	
_CAMPAIGNS - EXPENSES OF \$350,332, GRANTS OF \$0	
MEDIA AND REPORTING - EXPENSES OF \$317,846, GRANTS OF \$0	
CHINESE OUTREACH - EXPENSES \$323,355, GRANTS OF \$2,870	
REFUGEES - EXPENSES OF \$41,466, GRANTS OF \$0	
h	

Name of the organization	Employer identification number						
INTERNATIONAL CAMPAIGN FOR TIBET	52-1570071						
CONFLICT OF INTEREST POLICY							
FORM 990, PART VI, 12C							
BOARD MEMBERS ARE REQUIRED TO SIGN THE CONFLICT OF INTEREST STATEMENT							
ANNUALLY. IF THERE IS A CONFLICT THEY ARE REQUIRED TO INDICATE AS SUCH							
ON THE FORM. IF A BOARD MEMBER HAS A CONFLICT OF INTEREST THEY ARE							
REQUIRED TO LEAVE THE ROOM DURING BOARD DISCUSSIONS OF THE ISSUE AND MUST							
EXCUSE THEMSELVES FROM VOTES ON THE ISSUE. WHEN THE CONFLICT HAS BEEN							
RESOLVED THE BOARD MEMBER INDICATES SUCH ON A NEW CONFLICT OF INT	EREST						
STATEMENT.							
	=======================================						
	_						
F.C.							

FORM 990, PART VI, LINE 17 - STATES

AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
COMMUNICATIONS CORPORATION OF AMERICA 13195 FREEDOM WAY BOSTON, VA 22713	PRINTING, MAILSHOP	548,771.
PRODUCTION SOLUTIONS 1953 GALLOWS ROAD, SUITE 600 VIENNA, VA 22182	PRINTING SERVICES	442,502.
MAL WARWICK 2550 NINTH STREET, SUITE 103 BERKELEY, CA 94710	PROFESSIONAL SVCS	262,497.
DIRECT ANSWER 6424 BOCK ROAD OXON HILL, MD 20745	CONSULTING SERVICES	235,867.
DZI TIBET COLLECTION 150 PLEASANT STREET, SUITE 320 EASTHAMPTON, MA 01207	PRINTING SERVICES	222,704.
TOTAL COMPENSAT	ION	1,712,341.

FORM 400, PART VIII - GROSS SALES AND COST OF GOODS SOLD

						MINUS:	
		BEGINNING		SALARIES		ENDING	COST OF
DESCRIPTION	GROSS SALES	INVENTORY	PURCHASES	AND WAGES	OTHER COSTS	INVENTORY	GOODS SOLE
	1 3 1 7 9 1 1 8	1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
MEPCHANDISE SALES	54,765.					NONE	NONF
						# # # # # # # # # # # # # # # # # # #	
TOTALS	54, 765.					NONE	NONE

STATEMENT

Form 8068 (Rev 4-2008)	Fige 2		
 If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only 	Part II and check this box		
Note. Only complete Part II if you have already been granted an automatic 3-month ext	ension on a previously filed Form 8868		
 If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1 			
Part II Additional (Not Automatic) 3-Month Extension of Time. You m	ust file original and one copy.		
Name of Exempt Organization	Employer identification number		
Type or print INTERNATIONAL CAMPAIGN FOR TIBET	52-1570071		
Number, street, and room or suite no If a P O box see instructions	For IRS use only		
extended 1825 TEFERROOM PLACE NW			
tiling the City, town or post office, state, and ZIP code. For a foreign address, see instructions.			
return See instructions WASHINGTON, DC 20036			
Check type of return to be filed (File a separate application for each return)			
X Form 990 Form 990-PF	Form 1041-A Form 6069		
Form 990-BL Form 990-T (sec 401(a) or 408(a) trust)	Form 4720 Form 8870		
Form 990-EZ Form 990-T (trust other than above)	Form 5227		
STOP! Do not complete Part II if you were not already granted an automatic 3-mon			
• The books are in the care of THE CAMPAIGN			
Telephone No. ► 202 785-1515 FAX No. ► 202	785-4242		
If the organization does not have an office or place of business in the United States, c			
 If this is for a Group Return, enter the organization's four digit Group Exemption Number 			
for the whole group, check this box If it is for part of the group is the group is for If it is for part of the group is for If it is for part of the group is for If it is for part of the group is for			
4 I request an additional 3-month extension of time until 11/15/2009	- 1 4:		
5 For calendar year 2008, or other tax year beginning	and ending		
	Final return Change in accounting period		
7 State in detail why you need the extension TAXPAYER IS AWAITING IND			
INFORMATION NECESSARY TO FILE A COMPLETE AND ACCURATE F			
RETURN WILL BE FILED AS SOON AS THE INFORMATION IS AVAI	LABLE.		
100 Pt 000 Pt 000 Pt 000 T 4700 0000 000			
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the	1		
nonrefundable credits. See instructions			
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable			
tax payments made. Include any prior year overpayment allowed as a credit	F		
previously with Form 8868	8b \$ NONE		
c Balance Due. Subtract line 8b from line 8a. Include your payment with this form,			
with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax f	Payment System) See		
instructions.	8c \$		
Signature and Verification			
Under penalties of perjury, I declare that I have examined this form, including accompanying schedules an	of statements, and to the best of my knowledge and belief		
ils true, correct, and complete, and that I am authorized to prepare this form.			
At OAA	01		
Signature Mature Chillen Tille Ct	A Dale ▶ 8/5/09		
WATKINS, MEEGAN, DRURY & CO, LLC	Form 8 8 6 8 (Rev 4-2008)		
8000 TOWERS CRESCENT DR, SUITE 950			
VIENNA, VA 22182			